

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
DOI 1 Percent of DOI stream/shoreline miles that have achieved desired conditions where condition is known and as specified in management plans (GPRA)		88%	97%	30%	52%	63%	62%	26%	19%	53%	58%	72%	80%	20%	21%	100%	111%	50%	55%		
OP 1 Percent of FWS stream/shoreline miles that have achieved desired conditions where condition is known and as specified in management plans (GPRA)		88%	97%	30%	52%	63%	62%	26%	19%	53%	58%	72%	80%	20%	21%	100%	111%	50%	55%		
1.0.1 # of NWRS riparian (stream/shoreline) miles achieving desired conditions (GPRA)(PART)	Refuges	58,963	65,168	257	444	1,110	1,092	458	336	1,918	2,074	405	452	919	957	53,720	59,621	175	192		
1.0.2 # of NWRS riparian (stream/shoreline) miles in plan (GPRA)(PART)	Refuges	67,348	67,348	860	860	1,775	1,775	1,792	1,792	3,587	3,587	566	566	4,634	4,634	53,785	53,785	348	348		
CSF 1.1 Number of FWS riparian (stream/shoreline) (including marine and coastal) miles restored to the condition specified in management plans - annual (GPRA)		62	53	5	9	21	13	18	15	2	2	3	2	3	2			10	10		
1.1.1 # miles of NWRS riparian (stream/shoreline) (including marine and coastal) habitats restored - annual (GPRA)	Refuges	62	53	5	9	21	13	18	15	2	2	3	2	3	2			10	10		
1.1.2 # miles of FWS riparian (stream/shoreline) (including marine and coastal) habitats restored through NRDA	Environmental Contaminants																				
CSF 1.2 Number of FWS riparian (stream/shoreline) (including marine and coastal) miles managed or protected to maintain desired condition as specified in management plans - annual (GPRA)		58,901	65,115	252	435	1,090	1,080	440	320	1,916	2,072	402	450	916	955	53,720	59,621	164	182		
1.2.1 # of NWRS riparian (stream/shoreline) miles achieving desired conditions (GPRA)(PART)	Refuges	58,901	65,115	252	435	1,090	1,080	440	320	1,916	2,072	402	450	916	955	53,720	59,621	164	182		
1.2.2 # of NWRS riparian (stream/shoreline) miles in plan (GPRA)(PART)	Refuges	67,348	67,348	860	860	1,775	1,775	1,792	1,792	3,587	3,587	566	566	4,634	4,634	53,785	53,785	348	348		
1.2.3 # of FWS riparian (stream/shoreline) (including marine and coastal) miles managed or protected through NRDA	Environmental Contaminants																				
1.2.4 # of FWS riparian (stream/shoreline) (including marine and coastal) miles managed or protected through contaminant actions	Environmental Contaminants																				
DOI 2 Percent of DOI wetland, upland, and marine and coastal acres that have achieved desired conditions where condition is known and as specified in management plans (GPRA)		90%	92%	33%	33%	65%	64%	45%	36%	59%	63%	46%	47%	80%	80%	98%	99%	76%	77%		
OP 2 Percent of FWS wetland, upland, and marine and coastal acres that have achieved desired conditions where condition is known and as specified in management plans (GPRA)		90%	92%	33%	33%	65%	64%	45%	36%	59%	63%	46%	47%	80%	80%	98%	99%	76%	77%		
2.0.1 # of NWRS wetland, upland, and coastal/marine acres achieving desired condition (GPRA)(PART)	Refuges	86,055,235	87,299,000	1,140,524	1,140,773	1,854,236	1,832,655	607,132	488,740	2,214,460	2,349,149	237,077	238,691	4,280,901	4,288,210	73,982,537	75,213,050	1,738,369	1,747,731		
2.0.2 # of NWRS wetland, upland, and coastal/marine acres in plan (GPRA)(PART)	Refuges	95,228,183	95,228,183	3,502,322	3,502,322	2,872,165	2,872,165	1,360,195	1,360,195	3,757,579	3,757,579	511,974	511,974	5,328,709	5,328,709	75,619,175	75,619,175	2,276,064	2,276,064		
CSF 2.1 Number of FWS wetland acres restored to the condition specified in management plans - annual (GPRA)		23,998	24,868	1,507	458	1,668	1,938	5,052	4,935	11,919	12,547	471	474	1,378	1,034			2,003	3,483		
2.1.1 # of NWRS wetlands acres restored - annual (GPRA)(PART)	Refuges	23,998	24,868	1,507	458	1,668	1,938	5,052	4,935	11,919	12,547	471	474	1,378	1,034			2,003	3,483		
2.1.3 # of NWRS wetland acres are restored per million dollars of gross investment (PART)	Refuges	4,600	4,600																	4,600	4,600
2.1.4 # of FWS wetlands acres restored through NRDA	Environmental Contaminants																				
CSF 2.2 Number of FWS upland acres restored to the condition specified in management plans - annual (GPRA)		75,281	93,470	24,459	25,366	7,913	9,579	5,635	4,708	1,356	1,469	111	120	26,670	12,556	8,458	39,020	679	652		

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		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
2.2.1 # of NWRS upland acres restored - annual (GPRA)(PART)	Refuges	75,281	93,470	24,459	25,366	7,913	9,579	5,635	4,708	1,356	1,469	111	120	26,670	12,556	8,458	39,020	679	652		
2.2.2 # of FWS upland acres restored through NRDA	Environmental Contaminants																				
CSF 2.3 Number of FWS coastal and marine acres restored to the condition specified in management plans - annual (GPRA)		11,499	8,863	356	349	7,848	1,950	90	37	2,334	6,104	764	266					106	158		
2.3.1 # of NWRS wetland coastal/marine acres restored - annual (GPRA)(PART)	Refuges	10,014	6,960	8	9	7,088	1,172	42	22	2,149	5,435	666	208					61	114		
2.3.2 # of NWRS upland coastal/marine acres restored - annual (GPRA)(PART)	Refuges	1,482	1,900	348	340	760	778	48	14	183	667	98	58					45	44		
2.3.3 # of NWRS riparian coastal/marine acres restored - annual (GPRA)(PART)	Refuges	2	3					0	1	2	2										
2.3.4 # of FWS coastal and marine acres restored through NRDA	Environmental Contaminants																				
CSF 2.4 Number of FWS wetland acres managed or protected to maintain desired condition as specified in management plans - annual (GPRA)		31,805,704	32,194,867	59,445	46,537	71,726	71,863	357,871	308,759	732,211	803,707	72,548	72,500	2,086,767	2,111,264	28,229,067	28,578,175	196,069	202,063		
2.4.1 # of NWRS wetland acres achieving desired condition (GPRA)(PART)	Refuges	31,805,704	32,194,867	59,445	46,537	71,726	71,863	357,871	308,759	732,211	803,707	72,548	72,500	2,086,767	2,111,264	28,229,067	28,578,175	196,069	202,063		
2.4.2 # of NWRS wetland acres in plan (GPRA)(PART)	Refuges	34,097,974	34,097,974	266,959	266,959	174,584	174,584	788,848	788,848	1,750,409	1,750,409	180,226	180,226	2,253,591	2,253,591	28,369,166	28,369,166	314,191	314,191		
2.4.5 # of FWS wetland acres managed or protected through contaminant actions	Environmental Contaminants	28,000	13,821,443	176	1,341		560	4,070	84,438		226,561		144,833		38,390		13,300,000	23,754	24,820		500
2.4.6 # of FWS wetland acres managed or protected through NRDA	Environmental Contaminants																				
CSF 2.5 Number of FWS upland acres managed or protected to maintain desired condition as specified in management plans - annual (GPRA)		51,750,305	52,553,845	411,226	422,306	1,482,515	1,509,358	230,019	161,725	142,547	122,854	50,903	52,640	2,166,086	2,163,356	45,745,012	46,595,855	1,521,997	1,525,751		
2.5.1 # of NWRS upland acres achieving desired condition (GPRA)(PART)	Refuges	51,750,305	52,553,845	411,226	422,306	1,482,515	1,509,358	230,019	161,725	142,547	122,854	50,903	52,640	2,166,086	2,163,356	45,745,012	46,595,855	1,521,997	1,525,751		
2.5.2 # of NWRS upland acres in plan (GPRA)(PART)	Refuges	56,701,294	56,701,294	1,264,842	1,264,842	2,254,928	2,254,928	555,348	555,348	284,763	284,763	108,166	108,166	3,075,118	3,075,118	47,250,009	47,250,009	1,908,120	1,908,120		
2.5.5 # of FWS upland acres managed or protected through contaminant actions	Environmental Contaminants	29,000	5,824,773	6,475	6,615	528	453	296	300		28,771		17,494		40,832		5,700,000	21,701	23,308		7,000
2.5.6 # of FWS upland acres managed or protected through NRDA	Environmental Contaminants																				
CSF 2.6 Number of FWS coastal and marine acres managed and protected to maintain desired condition as specified in management plans - annual (GPRA)		2,388,449	2,423,086	643,531	645,758	282,565	237,967	8,465	8,577	1,324,093	1,402,469	112,280	112,691				0	17,515	15,625		
2.6.1 # of NWRS coastal and marine acres achieving desired condition (excludes Alaska) (GPRA)(PART)	Refuges	2,388,449	2,423,086	643,531	645,758	282,565	237,967	8,465	8,577	1,324,093	1,402,469	112,280	112,691				0	17,515	15,625		
2.6.2 # of NWRS coastal and marine acres in plan (excludes Alaska) (GPRA)(PART)	Refuges	4,428,915	4,428,915	1,970,521	1,970,521	442,653	442,653	15,999	15,999	1,722,407	1,722,407	223,581	223,581				0	53,753	53,753		
2.6.3 # of FWS coastal and marine acres managed or protected through NRDA	Environmental Contaminants																				
CSF 2.7 Percent of treated burned acres that have achieved the desired condition (GPRA)																					
2.7.1 Percent of treated burned acres that have achieved the desired condition (GPRA)	Refuges																				
2.7.1.1 # of treated burned acres that have achieved the desired condition (GPRA)	Refuges																				
2.7.1.2 # of treated burned acres (GPRA)	Refuges																				
2.7.2 % of natural ignitions, occurring in areas	Refuges																				

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		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
designated for wildland fire use or consistent with wildland fire use strategies, that are managed for resource protection benefits (i.e., "allowed to burn") (GPRA)																					
2.7.2.1 # of natural ignitions, occurring in areas designated for wildland fire use or consistent with wildland fire use strategies, that are managed for resource protection benefits (i.e., "allowed to burn") (GPRA)	Refuges																				
2.7.2.2 total # of natural ignitions (GPRA)	Refuges																				
2.7.3 % of acres treated which are moved toward desired condition (GPRA)	Refuges																				
2.7.3.1 # acres treated moved toward desired condition (GPRA)	Refuges																				
2.7.3.2 total # acres treated (GPRA)	Refuges																				
2.7.4 % of acres treated which are maintained in desired condition (GPRA)	Refuges																				
2.7.4.1 # acres treated maintained in desired condition (GPRA)	Refuges																				
2.7.4.2 total # acres treated (GPRA)	Refuges																				
CSF 2.8 Percent of all NWRs/WMDs free of documented water quality problems with significant negative impacts to natural resources (PART)		75%	73%	72%	69%	71%	71%	56%	52%	68%	66%	82%	81%	89%	90%	88%	81%	71%	71%		
2.8.1 % of all NWRs/WMDs free of documented water quality problems with significant negative impacts to natural resources	Refuges	75%	73%	72%	69%	71%	71%	56%	52%	68%	66%	82%	81%	89%	90%	88%	81%	71%	71%		
2.8.1.1 # of NWRs/WMDs free of documented water quality problems	Refuges	438	429	46	44	32	32	37	34	87	84	59	58	128	129	14	13	35	35		
2.8.1.2 Total # of refuges	Refuges	584	584	64	64	45	45	66	66	128	128	72	72	144	144	16	16	49	49		
2.8.4 % of NWRs/WMDs where water rights are legally protected sufficiently to maintain needed use, and where baseline assessments have been completed (PART)	Refuges	59%	60%	36%	38%	42%	49%	70%	71%	73%	70%	71%	75%	60%	61%			55%	49%		
2.8.4.1 # of NWRs/WMDs where water rights are legally protected (PART)	Refuges	346	348	23	24	19	22	46	47	93	89	51	54	87	88			27	24		
2.8.4.2 Total # of refuges (PART)	Refuges	584	584	64	64	45	45	66	66	128	128	72	72	144	144	16	16	49	49		
2.8.6 # of surface and ground water systems directly managed or influenced by FWS that are protected and/or restored, as specified in management plans and by working with State and local resource managers, as appropriate, to meet ecological needs (GPRA)	Refuges	1,489	1,489	79	79	71	71	525	525	132	132	179	179	321	321	134	134	48	48		
2.8.7 % of surface water acres managed by FWS that meet State (EPA approved) Water Quality Standards (GPRA)	Refuges	97%	97%	100%	99%	99%	99%	15%	15%	79%	78%	79%	79%	96%	97%	100%	100%	26%	26%		
2.8.7.1 # of surface water acres achieving standard (GPRA)	Refuges	13,951,712	13,937,494	2,005,975	1,997,342	86,823	86,488	30,811	28,868	816,829	810,230	28,158	28,168	348,682	351,087	10,609,902	10,610,592	24,533	24,719		
2.8.7.2 # of acres in plan (GPRA)	Refuges	14,441,378	14,441,378	2,012,348	2,012,348	87,490	87,490	199,042	199,042	1,038,440	1,038,440	35,608	35,608	361,691	361,691	10,610,596	10,610,596	96,164	96,164		
2.8.8 % of surface water miles (stream/shoreline) managed by FWS that meet State (EPA approved) Water Quality Standards (GPRA)	Refuges																				
2.8.8.1 # of surface water miles achieving standard (GPRA)	Refuges																				
2.8.8.2 # of miles in plan (GPRA)	Refuges																				
CSF 2.9 Other Habitat Protection Activities - FWS Lands - metric tbd																					
2.9.2 % of known contaminated sites on NWRs lands remediated during the FY (GPRA)	Refuges	32%	34%	33%	33%		0%	43%	29%	50%	50%	17%	17%	50%	50%	17%	29%	50%	50%		
2.9.2.1 # of NWRs sites remediated (GPRA)	Refuges	9	10	1	1		1	3	2	1	1	1	1	1	1	1	2	1	1		
2.9.2.2 total # of known NWRs sites (GPRA)	Refuges	28	29	3	3		0	7	7	2	2	6	6	2	2	6	7	2	2		
2.9.3 # of completed contaminant investigations, cleanups, and restoration on Refuges	Environmental Contaminants	39	79	8	10	4	2		13		17	8	18	10	4	7	7	2	4		4

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		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
2.9.4 % of 21 Class 1 Wilderness areas that meet ambient air quality standards	Refuges	95%	86%			100%	100%	100%	0%	100%	100%	50%	50%	100%	100%	100%	100%				
2.9.4.1 # of wilderness areas meeting ambient air quality standards	Refuges	20	18			3	3	2	0	7	7	1	1	4	4	3	3				
2.9.4.2 total # of wilderness areas	Refuges	21	21			3	3	2	2	7	7	2	2	4	4	3	3				
2.9.5 # contaminant actions (e.g., spill drills & responses, investigations, cleanup, assessments, technical assistance, & Clean Water Act activities) benefiting FWS lands	Environmental Contaminants																				
CSF 2.10 Sum of the number of NWRs/WMDs completing a Comprehensive Conservation Plan during the year and the number of NWRs/WMDs with a plan under development		204	211	27	24	13	16	13	13	53	64	21	21	42	43	12	10	23	20		
2.10.1 # of NWRs/WMDs with a Comprehensive Conservation Plan completed - cumulative	Refuges	350	318	19	17	32	27	44	45	70	68	48	35	108	107	7	6	22	13		
2.10.2 # of NWRs/WMDs with Comprehensive Conservation Planning underway at the end of the FY	Refuges	112	152	20	19	4	11	7	7	34	47	7	21	18	20	8	7	14	20		
2.10.3 # of NWRs/WMDs with a Comprehensive Conservation Plan completed (during the year)	Refuges	92	59	7	5	9	5	6	6	19	17	14	0	24	23	4	3	9	0		
CSF 2.11 Conservation and Biological Research Facilities Improvement: Overall condition of NWRs buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.068	0.070	0.119	0.172	0.077	0.060	0.091	0.142	0.062	0.047	0.101	0.100	0.049	0.046			0.016	0.014		
2.11.1 The condition of NWRs conservation and biological research facilities, as measured by the DOI FCI, is x. (GPRA)(PART)	Refuges	0.068	0.070	0.119	0.172	0.077	0.060	0.091	0.142	0.062	0.047	0.101	0.100	0.049	0.046			0.016	0.014		
2.11.1.1 value (\$) of deferred maintenance backlog of impoundments, canals, drainage ditches, WCS, pumping stations, nesting islands having undergone condition assessment (GPRA)(PART)	Refuges	448,100,700	355,602,718	110,738,074	117,586,568	29,744,104	14,473,053	91,708,329	75,840,410	134,787,516	90,036,620	30,422,616	23,465,369	33,297,454	20,585,726			17,402,607	13,614,971		
2.11.1.2 replacement value (\$) of impoundments, canals, drainage ditches, WCS, pumping stations, nesting islands having undergone condition assessment (GPRA)(PART)	Refuges	6,590,882,843	5,057,769,539	933,074,431	681,801,966	387,109,813	241,823,641	1,002,530,945	535,182,374	2,180,347,118	1,926,916,502	302,661,612	235,559,322	685,649,127	448,720,536	602,970	627,755	1,098,013,808	987,137,442	893,020	0
DOI 3 Number of non-DOI stream/shoreline miles that have achieved watershed and landscape goals as specified in watershed or landscape management plans or agreements that involve DOI (GPRA)		7,824	30,296	296	1,413	223	7,956	448	2,375	1,023	4,855	781	7,944	2,148	3,694	51	332	2,854	1,527		200
OP 3 Number of non-FWS stream/shoreline miles that have achieved watershed and landscape goals as specified in watershed or landscape management plans or agreements that involve FWS (GPRA)		1,755	30,296	95	1,413	67	7,956	115	2,375	283	4,855	218	7,944	88	3,694	27	332	863	1,527		200
CSF 3.1 Number of non-FWS riparian (stream/shoreline) miles restored, including miles restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		1,755	9,796	95	315	67	4,158	115	67	283	3,356	218	803	88	226	27	29	863	842		0
3.1.1 # of non-FWS riparian (stream/shoreline) miles restored, including miles restored through partnerships (includes miles treated for invasives & now restored) - PartnersProg - annual (GPRA)(PART)	Partners for Fish and Wildlife - HC	457	1,084	52	66	61	104	50	50	53	71	64	80	80	116	26	28	71	568		
3.1.2 # of non-FWS riparian (stream/shoreline) miles restored, including miles restored through partnerships - CoastProg - annual (GPRA)(PART)	Coastal Programs - HC	92	98	27	25		4	6	6	50	56	3	4			1	1	5	2		
3.1.3 # of non-FWS riparian (stream/shoreline) miles restored through technical assistance, including partnerships (GPRA)(PART)	Environmental Contaminants	20	7,179		116		3,700	2	2		3,093		186		82			18	0		0

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		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
3.1.4 # of non-FWS riparian (stream/shoreline) miles restored through NRDA (GPRA)	Environmental Contaminants	64	391	6	3	1	350	50	4		0	1	15	6	15			1	4		
3.1.5 # of non-FWS riparian (stream/shoreline) miles restored through Federal Assistance technical assistance and grants (GPRA)	Federal Assistance	365	268		67					180	5	150	184	2	12			33	0		
3.1.6 # of non-FWS riparian (stream/shoreline) miles restored/enhanced through grants - Tribal Wildlife Grants (GPRA)	External Affairs																				
3.1.7 # of non-FWS riparian (stream/shoreline) miles restored/enhanced through grants - Tribal Landowner Incentive Grants (GPRA)	External Affairs																				
3.1.11 # of non-FWS riparian (stream/shoreline) miles assessed through technical assistance - Partners	Partners for Fish and Wildlife - HC																				
3.1.12 # of non-FWS riparian (stream/shoreline) miles assessed through technical assistance - Coastal	Coastal Programs - HC																				
3.1.13 # of non-FWS riparian (stream/shoreline) miles restored/enhanced through conservation planning assistance	Conservation Planning Assistance - HC	757	777	10	38	5	0	7	5		131		334		2		0	735	268		
CSF 3.2 Number of non-FWS riparian (stream/shoreline) miles managed or protected to maintain desired condition, including miles managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		6,069	20,500	201	1,098	156	3,798	333	2,308	740	1,499	564	7,141	2,060	3,468	24	303	1,991	685		200
3.2.1 # of non-FWS riparian (stream/shoreline) miles protected through voluntary partnerships - annual (GPRA)(PART)	Coastal Programs - HC	65	38	1	3	4	0			5	6	48	7			3	22	4	0		
3.2.2 # of non-FWS riparian (stream/shoreline) miles managed or protected through technical assistance, including partnerships - annual (GPRA)(PART)	Environmental Contaminants	152	10,203	3	208	2	3,700	30	2,110		300		123		3,226			117	336		200
3.2.3 # of non-FWS riparian (stream/shoreline) miles managed or protected through NRDA - annual (GPRA)	Environmental Contaminants	44	469				15	19	31		32	6	71		8		254	20	58		
3.2.4 # of non-FWS instream miles protected/conserved through technical assistance - annual (GPRA)(PART)	Conservation Planning Assistance - HC	1,927	2,873	98	648	50	77	197	96	456	553	270	1,075	160	135	11	13	685	276		
3.2.5 # of non-FWS riparian (stream/shoreline) miles protected/conserved through technical assistance - annual (GPRA)(PART)	Conservation Planning Assistance - HC	3,880	6,917	99	239	100	7	87	71	279	608	240	5,865	1,900	99	10	14	1,165	14		
3.2.6 # of non-FWS instream miles protected/conserved through technical assistance - cumulative	Conservation Planning Assistance - HC																				
3.2.7 # of non-FWS riparian (stream/shoreline) miles protected/conserved through technical assistance - cumulative	Conservation Planning Assistance - HC																				
3.2.8 # of non-FWS riparian (stream/shoreline) acres protected/conserved through technical assistance - annual	Conservation Planning Assistance - HC	9,877	30,435	517	677	1,000	1,209	879	2,003	1,663	2,571	700	4,107	5,000	19,502	8	34	110	332		
3.2.9 # of non-FWS riparian (stream/shoreline) acres protected/conserved through technical assistance - cumulative	Conservation Planning Assistance - HC																				

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
DOI 4 Number of non-DOI wetland, upland, and marine and coastal acres that have achieved watershed and landscape goals as specified in watershed or landscape management plans or agreements that involve DOI (GPRA)		3,848,930	19,654,577	33,408	103,103	48,008	159,580	26,248	113,196	44,837	4,031,252	55,095	62,582	2,306,695	3,924,018	4,477	10,032,536	25,482	45,949	1,304,680	1,182,359
OP 4 Number of non-FWS wetland, upland, and marine and coastal acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		3,848,930	19,654,577	33,408	103,103	48,008	159,580	26,248	113,196	44,837	4,031,252	55,095	62,582	2,306,695	3,924,018	4,477	10,032,536	25,482	45,949	1,304,680	1,182,359
CSF 4.1 Number of non-FWS wetland acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		603,196	974,658	3,395	39,299	1,919	3,515	6,836	5,376	4,000	421,469	6,175	11,860	7,575	15,250	2	24	7,294	8,898	566,000	468,967
4.1.1 # of wetlands acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART)	Partners for Fish and Wildlife - HC	31,212	43,262	2,391	2,414	1,687	3,121	5,000	3,731	4,000	10,900	6,100	9,411	7,500	7,773	1	24	4,533	5,888		
4.1.2 # of wetlands enhanced/restored through technical assistance, including partnerships - annual (GPRA)(PART)	Environmental Contaminants	591	423,310	450	19,219	1	0	115	0		403,772		13		210			25	57		39
4.1.3 # of non-FWS wetland acres enhanced/restored through NRDA - (GPRA)	Environmental Contaminants	1,206	21,593	519	17,645	201	335	265	745		1,590	75	728	75	229			71	321		
4.1.4 # of wetlands acres enhanced/restored through the Tribal Wildlife Grants Program - annual (GPRA)	External Affairs																				
4.1.5 # of wetlands acres enhanced/restored through the Tribal Landowner Incentive Grants Program - annual (GPRA)	External Affairs																				
4.1.6 # of habitat acres enhanced/restored of habitat in North America through NAWCF - annual (GPRA)	Migratory Birds	566,000	468,928																	566,000	468,928
4.1.7 # of acres of wetlands restored per \$1 Million via NAWCF grants in the U.S. (PART)	Migratory Birds	2,190	2,190																	2,190	2,190
4.1.8 # of wetland acres restored per million dollars expended (PART)	Partners for Fish and Wildlife - HC	1,500	1,420																	1,500	1,420
4.1.9 Cumulative total non-FWS Service-wide wetland acres restored																					
4.1.10 % of up-to-date digital wetlands data produced for the nation to Improve Information Base, Information Management and Technical Assistance	National Wetlands Inventory - HC	0.8%	1.4%	1.6%	0.9%	1.1%	1.6%	0.5%	5.0%	0.5%	1.1%	0.8%	0.6%	0.4%	0.4%	0.5%	0.4%				
4.1.10.1 # of acres of land digitally mapped (in millions of acres)	National Wetlands Inventory - HC	17	32	6	3	4	6	1	15	2	3	1	1	2	2	2	2				
4.1.10.2 total # acres (in millions)	National Wetlands Inventory - HC	2,324	2,324	337	337	366	366	295	295	312	312	158	158	474	474	383	383				
4.1.11 Cumulative % of acres with digital data available	National Wetlands Inventory - HC	56.5%	57.5%	74.2%	73.9%	22.7%	23.8%	81.1%	83.6%	70.3%	74.8%	94.6%	94.7%	55.2%	54.9%	28.7%	28.7%				
4.1.11.1 Cumulative # acres with digital data available (in millions of acres)	National Wetlands Inventory - HC	1,313	1,336	250	249	83	87	239	247	219	233	150	150	262	261	110	110				
4.1.11.2 total # acres (in millions)	National Wetlands Inventory - HC	2,324	2,324	337	337	366	366	295	295	312	312	158	158	474	474	383	383				
4.1.12 Cumulative % of acres with digital maps 10 years old or less	National Wetlands Inventory - HC	5.1%	5.9%	3.6%	2.8%	11.8%	12.0%	7.5%	12.5%	1.9%	2.4%	14.5%	14.8%	0.7%	1.2%	2.6%	2.5%				
4.1.12.1 Cumulative # of acres with digital data -10 years old or less (in millions of acres)	National Wetlands Inventory - HC	119	136	12	9	43	44	22	37	6	7	23	23	3	6	10	9				
4.1.12.2 total # acres (in millions)	National Wetlands Inventory - HC	2,324	2,324	337	337	366	366	295	295	312	312	158	158	474	474	383	383				
4.1.13 # of professionals trained by NWI	National Wetlands Inventory - HC	148	583	10	41		20	60	70			20	74			8	6			50	372
4.1.14 # of scientific/technical reports produced for the nation by NWI	National Wetlands Inventory - HC	12	18	1	4	2	0		1		0	4	4			3	4			2	5

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
4.1.15 Acres of land digitally updated per million dollars expended (PART)	National Wetlands Inventory - HC	7,780,000	15,507,271																	7,780,000	15,507,271
4.1.16 # of non-FWS wetland acres assessed through technical assistance - Partners	Partners for Fish and Wildlife - HC	1,400	0															1,400	0		
4.1.17 # of non-FWS wetland acres assessed through technical assistance - Coastal	Coastal Programs - HC																				
4.1.18 # of non-FWS wetland acres restored/enhanced through conservation planning assistance	Conservation Planning Assistance - HC	4,187	17,565	35	21	30	59	1,456	900		5,207		1,708		7,038	1	0	2,665	2,632		
CSF 4.2 Number of non-FWS upland acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		181,951	384,960	3,300	8,395	21,751	118,775	12,390	19,243	9,000	40,409	3,528	4,670	125,070	176,753	2	45	6,910	16,420		250
4.2.1 # of non-FWS uplands acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART)	Partners for Fish and Wildlife - HC	175,230	346,356	2,838	6,708	20,698	118,567	12,000	18,143	9,000	37,729	3,442	3,785	125,000	147,286	2	45	2,250	14,094		
4.2.2 # of non-FWS upland acres enhanced/restored through technical assistance, including partnerships - annual (GPRA)(PART)	Environmental Contaminants	1,172	17,243	179	1,108	993	0		0		736		21		15,128						250
4.2.3 # of non-FWS upland acres enhanced/restored through NRDA - (GPRA)	Environmental Contaminants	3,234	3,289	248	274	40	176	90	165		46	86	12	70	290			2,700	2,326		
4.2.4 # of non-FWS upland acres enhanced/restored through the Tribal Wildlife Grants Program - annual (GPRA)	External Affairs																				
4.2.5 # of non-FWS upland acres enhanced/restored through the Tribal Landowner Incentive Grants Program - annual (GPRA)	External Affairs																				
4.2.7 # of non-FWS upland acres assessed through technical assistance - Partners	Partners for Fish and Wildlife - HC	140	0															140	0		
4.2.8 # of non-FWS upland acres assessed through technical assistance - Coastal	Coastal Programs - HC																				
4.2.9 # of non-FWS upland acres restored/enhanced through conservation planning assistance	Conservation Planning Assistance - HC	2,315	18,072	35	305	20	32	300	935		1,898		852		14,049		0	1,960	0		
CSF 4.3 Number of non-FWS coastal and marine acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		23,932	51,174	7,795	17,902	6,820	8,620	264	718	600	14,219	8,266	9,312				0	187	404		
4.3.1 # of non-FWS coastal/marine wetlands acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART)	Coastal Programs - HC	18,356	35,958	7,760	17,393	1,800	1,850	173	515	400	7,705	8,060	8,327					163	168		
4.3.2 # of non-FWS coastal/marine upland acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART)	Coastal Programs - HC	5,556	10,930	35	144	5,000	6,770	91	152	200	3,353	206	275					24	236		
4.3.4 # of non-FWS coastal/marine acres restored/enhanced through conservation planning assistance	Conservation Planning Assistance - HC	20	4,287		365	20	0		51		3,161		710				0				

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
4.3.5 # of non-FWS coastal/marine acres restored/enhanced through NRDA - (GPRA)	Environmental Contaminants																				
CSF 4.4 Number of non-FWS wetland acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		785,719	7,872,799	636	346	1,102	4,945	2,900	50,789	13,683	48,480	1,774	4,949	19,000	33,394	2,760	7,014,892	5,184	4,861	738,680	710,142
4.4.1 # of non-FWS wetland acres protected/secured through NAWCF - annual (GPRA)	Migratory Birds	738,680	709,942																	738,680	709,942
4.4.2 # of non-FWS wetland acres protected by land acquisition through Federal Assistance - annual (GPRA)	Federal Assistance	2,236	17,827					80	16,015	1,026	39					30	30	1,100	1,743		
4.4.4 # of non-FWS wetland acres managed or protected through technical assistance, including partnerships - annual (GPRA)(PART)	Environmental Contaminants	3,770	7,054,413	5	10	1	3,812	145	13,113		14,501		524		21,409	2,500	7,000,000	1,119	844		200
4.4.5 # of non-FWS wetland acres managed or protected through NRDA - (GPRA)	Environmental Contaminants	1,652	8,578	265	20	201	337	812	243		7,060	74	226		517		106	300	70		
4.4.6 # of non-FWS wetland acres protected/conserved through technical assistance - annual (GPRA)(PART)	Conservation Planning Assistance - HC	39,381	82,038	366	317	900	796	1,863	21,418	12,657	26,880	1,700	4,199	19,000	11,468	230	14,756	2,665	2,204		
4.4.7 # of non-FWS wetland acres protected/conserved through technical assistance - cumulative	Conservation Planning Assistance - HC																				
CSF 4.5 Number of non-FWS upland acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		2,182,816	9,789,286	1,586	8,274	15,166	22,396	3,856	36,597	1,500	2,993,677	972	7,252	2,155,050	3,698,621	69	3,004,166	4,617	15,302		3,000
4.5.1 # of non-FWS upland acres managed or protected through technical assistance or land management actions, including partnerships - annual (GPRA)(PART)	Environmental Contaminants	10,795	5,892,398	22	5	50	3	250	3,642		2,659,064		50	10,000	226,143		3,000,000	473	491		3,000
4.5.2 # of non-FWS upland acres managed or protected through NRDA - (GPRA)	Environmental Contaminants	4,809	13,138	464	69	625	511	514	569		3,312	972	469	50	874			2,184	7,334		
4.5.3 # of non-FWS upland acres protected through land acquisition via Federal Assistance - annual (GPRA)	Federal Assistance	2,157,026	2,458,933			9,491	15,598	1,035	16,053	1,500	280,756			2,145,000	2,146,526						
4.5.4 # of non-FWS upland acres protected/conserved through technical assistance - annual (GPRA)(PART)	Conservation Planning Assistance - HC	10,186	1,424,817	1,100	8,200	5,000	6,284	2,057	16,333		50,545		6,733		1,325,078	69	4,166	1,960	7,477		
4.5.5 # of non-FWS upland acres protected/conserved through technical assistance - cumulative	Conservation Planning Assistance - HC																				
CSF 4.6 Number of non-FWS coastal and marine acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		71,316	581,699	16,696	28,887	1,250	1,328	2	473	16,054	512,998	34,380	24,539			1,644	13,409	1,290	65		
4.6.1 # of non-FWS coastal/marine wetlands acres protected through voluntary partnerships - annual (GPRA)(PART)	Coastal Programs - HC	25,803	46,214	16,641	27,875	630	0			1,250	1,808	6,272	7,405			945	9,061	65	65		
4.6.2 # of non-FWS coastal/marine upland acres protected through voluntary partnerships - annual (GPRA)(PART)	Coastal Programs - HC	29,217	8,538		184	20	698			800	1,921	27,708	1,573			689	4,162				

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
4.6.3 # of non-FWS coastal/marine acres protected/conserved through technical assistance - annual (GPRA)(PART)	Conservation Planning Assistance - HC	16,296	526,947	55	828	600	630	2	473	14,004	509,269	400	15,561			10	186	1,225	0		
4.6.4 # of non-FWS coastal/marine acres protected/conserved through technical assistance - cumulative	Conservation Planning Assistance - HC																				
4.6.5 Cumulative % of CBRA areas with draft digital maps	Coastal Programs - HC	13%	12%																	13%	12%
4.6.5.1 cumulative # acres of CBRA areas with draft digital maps	Coastal Programs - HC	420,062	362,063																	420,062	362,063
4.6.5.2 total # acres of CBRA	Coastal Programs - HC	3,112,691	3,112,691																	3,112,691	3,112,691
4.6.6 # of non-FWS coastal/marine acres managed or protected through NRDA - (GPRA)	Environmental Contaminants																				
CSF 4.7 Number of other environmental technical assistance efforts to protect habitat		54,637	53,445	2,092	2,327	2,931	1,171	4,199	4,951	16,784	17,379	6,375	6,641	7,781	6,230	1,871	2,797	12,604	11,419		530
4.7.1 # of pesticide use proposals and integrated pest management plans reviewed	Environmental Contaminants	400	1,178	6	9	165	195	3	9	112	128		452	50	8	3	14	61	47		316
4.7.2 # of spill prevention activities and spill responses involving a field visit	Environmental Contaminants	672	1,321	7	190	40	13	79	50		286		61	500	139	40	446	6	127		9
4.7.3 Total # of reported spills, releases, or drills received	Environmental Contaminants	14,191	17,808	125	409	690	141	560	774		1,726		2,353	700	865	900	1,547	11,216	9,992		1
4.7.4 # of ongoing NRDA cases, final settlements, and other environmental assessments (including BTAG, CERCLA, & RCRA activities)	Environmental Contaminants	291	1,567	52	261	36	51	32	96	69	239	52	516	31	139	3	7	16	54		204
4.7.5 % of requests for technical assistance completed	Conservation Planning Assistance - HC	83%	84%	63%	66%	80%	76%	64%	78%	91%	95%	88%	84%	90%	93%	59%	69%	77%	41%		
4.7.5.1 # of technical assistance requests completed	Conservation Planning Assistance - HC	39,083	31,571	1,902	1,458	2,000	771	3,525	4,022	16,603	15,000	6,323	3,259	6,500	5,079	925	783	1,305	1,199		
4.7.5.2 total # of technical assistance requests received	Conservation Planning Assistance - HC	47,007	37,507	2,998	2,211	2,500	1,018	5,499	5,142	18,337	15,744	7,189	3,857	7,222	5,473	1,572	1,133	1,690	2,929		
4.7.8 % of transportation activities streamlined through early involvement	Conservation Planning Assistance - HC	56%	50%	66%	48%	25%	62%	58%	37%		51%		24%		80%	49%	61%	60%	31%		
4.7.8.1 # of transportation activities reviewed early	Conservation Planning Assistance - HC	572	1,928	61	42	15	100	418	267		752		144		558	63	52	15	13		
4.7.8.2 # of transportation activities reviewed	Conservation Planning Assistance - HC	1,021	3,887	92	87	60	160	716	725		1,485		608		695	128	85	25	42		
4.7.15 # of all other activities reviewed (e.g., non-energy, non-transportation, non-water supply, non-restoration)	Conservation Planning Assistance - HC	3,180	17,370	80	440	400	413	2,092	2,321		7,783		1,846		3,818	323	391	285	358		
4.7.16 # of technical assistance activities provided to other FWS programs	Environmental Contaminants		1,432		67		54		108		450		239		345		51		75		43
4.7.17 # of technical assistance activities provided to other Federal/State/Local and/or partners	Environmental Contaminants		2,276		83		60		384		592		196		725		59		90		87
CSF 4.8 Number of large-scale landscape planning and/or programmatic approaches in progress or completed		321	568	16	20	5	46	32	45	112	74	27	171	65	87	29	101	35	24		
4.8.1 # of large-scale landscape-level planning and/or programmatic approaches in progress	Conservation Planning Assistance - HC	212	447	15	17	5	38	23	35	68	55	18	145	36	56	22	84	25	17		
4.8.2 # of large-scale landscape planning and/or programmatic approaches completed - annual	Conservation Planning Assistance - HC	109	121	1	3		8	9	10	44	19	9	26	29	31	7	17	10	7		
4.8.3 # of activities/projects/plans reviewed for existing large-scale and/or programmatic	Conservation Planning Assistance - HC	10,941	4,139	37	32	2	122	180	475	1,423	980		750	8,867	1,588	317	176	115	16		

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
approaches - annual																					
4.8.4 # of Natural Resource Damage Assessment and Restorations in progress	Environmental Contaminants	291																			
DOI 5 Percent of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents (GPRA)		28%	29%	6%	16%	25%	27%	21%	17%	100%	100%	4%	4%	19%	19%	100%	96%	20%	20%		
OP 5 Percent of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents (GPRA)		28%	29%	6%	16%	25%	27%	21%	17%	100%	100%	4%	4%	19%	19%	100%	96%	20%	20%		
CSF 5.1 Percent of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents (GPRA)		28%	29%	6%	16%	25%	27%	21%	21%	100%	100%	4%	4%	19%	19%	100%	96%	20%	20%		
5.1.1 % of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents (GPRA)	Management Assistance - F	28%	29%	6%	16%	25%	27%	21%	21%	100%	100%	4%	4%	19%	19%	100%	96%	20%	20%		
5.1.1.1 # of species of management concern at self-sustaining levels (GPRA)	Management Assistance - F	46	48	2	5	4	4	6	6	3	3	1	1	6	6	23	22	1	1		
5.1.1.2 total # of species of management concern (GPRA)	Management Assistance - F	164	164	32	32	16	15	29	29	3	3	25	26	31	31	23	23	5	5		
5.1.2 % of populations of native aquatic non-T&E species that are self-sustaining in the wild, as prescribed in management plans - Fisheries (PART)	Fisheries	23%	29%	18%	22%	22%	36%	17%	18%	1%	1%	16%	16%	46%	48%	62%	101%	60%	60%		
5.1.2.1 # of populations of native aquatic non-T&E and non-candidate species that are self-sustaining in the wild, as prescribed in management plans - Fisheries (PART)	Fisheries	342	421	12	15	26	43	84	85	2	2	54	55	70	73	88	142	6	6		
5.1.2.2 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART)	Fisheries	1,472	1,472	68	68	120	120	482	482	160	160	339	339	152	152	141	141	10	10		
5.1.2.3 % of populations of native aquatic non-T&E species that are self-sustaining in the wild, as prescribed in management plans - NFHS (PART)	Hatcheries - F	0%	0%	0%		0%	1%	0%	1%	0%		0%	0%	1%	1%	0%		0%			
5.1.2.4 # of populations of native aquatic non-T&E and non-candidate species that are self-sustaining in the wild, as prescribed in management plans - NFHS (PART)	Hatcheries - F	4	7	0		0	1	2	3	0		1	1	1	2	0		0			
5.1.2.5 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART)	Hatcheries - F	1,472	1,472	68	68	120	120	482	482	160	160	339	339	152	152	141	141	10	10		
5.1.2.6 % of populations of native aquatic non-T&E species that are self-sustaining in the wild, as prescribed in management plans - FWMA (PART)	Management Assistance - F	23%	28%	18%	22%	22%	35%	17%	17%	1%	1%	16%	16%	45%	47%	62%	101%	60%	60%		
5.1.2.7 # of populations of native aquatic non-T&E and non-candidate species that are self-sustaining in the wild, as prescribed in management plans - FWMA (PART)	Management Assistance - F	338	414	12	15	26	42	82	82	2	2	53	54	69	71	88	142	6	6		
5.1.2.8 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART)	Management Assistance - F	1,472	1,472	68	68	120	120	482	482	160	160	339	339	152	152	141	141	10	10		
5.1.3 # of habitat assessments completed	Management Assistance - F	445	1,262	60	105	60	162	44	98	50	476	100	203	87	121	22	33	22	64		
5.1.4 # of miles of instream and shoreline habitat assessed	Management Assistance - F	1,331	10,344	175	362	600	979	120	610	100	7,164	100	187	96	15	14	16	126	1,011		

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
5.1.9 # of populations managed for subsistence fishery harvest	Management Assistance - F	92	103													92	103				
5.1.10 # miles of stream/shoreline restored in U.S.	Management Assistance - F	270	258	12	8	10	16	5	55	15	44	35	85	192	0		2	1	47		
5.1.11 # of fish passage barriers removed or bypassed	Management Assistance - F	81	96	34	11	5	6	6	11	2	7	15	24	1	8	15	16	3	13		
5.1.12 # of miles reopened to fish passage - FWMA	Management Assistance - F	463	732	106	78	10	10	58	156	50	91	50	122	133	168	27	28	29	78		
5.1.13 # of acres reopened to fish passage - FWMA	Management Assistance - F	347	29,345	112	35	200	1,190		180	20	25,444	15	649				1,825		22		
5.1.14 # of fish barriers removed or installed - Partners	Partners for Fish and Wildlife - HC	124	144	37	66	3	0	10	26	2	8	14	3	15	5	5	10	38	26		
5.1.16 # of miles stream/shoreline reopened to fish passage - Partners	Partners for Fish and Wildlife - HC	516		138		2		25		1		242				8		100			
5.1.17 # of fish barriers removed or installed - Coastal	Coastal Programs - HC	30	39	12	18				1	1	1	14	19					3	0		
5.1.19 # of miles stream/shoreline reopened to fish passage - Coastal	Coastal Programs - HC	150		8						1		140						1			
5.1.20 # of miles stream/shoreline reopened to fish passage - Project Planning	Conservation Planning Assistance - HC	845	1,100		510	25	0	12	25	101	44	150	376		1	2	0	555	144		
CSF 5.2 Percent of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known (PART)		38%	40%	43%	43%	8%	28%	34%	35%	24%	21%	34%	32%	70%	67%	61%	76%	60%	100%		
5.2.1 % of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - Fisheries (PART)	Fisheries	38%	40%	43%	43%	8%	28%	34%	35%	24%	21%	34%	32%	70%	67%	61%	76%	60%	100%		
5.2.1.1 # of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - Fisheries (PART)	Fisheries	557	592	29	29	10	33	164	169	39	33	116	109	107	102	86	107	6	10		
5.2.1.2 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART)	Fisheries	1,472	1,472	68	68	120	120	482	482	160	160	339	339	152	152	141	141	10	10		
5.2.1.3 % of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - NFHS (PART)	Hatcheries - F	1%	2%	0%		2%	2%	1%	1%	4%	4%	2%	2%	2%	3%	0%		0%		0%	
5.2.1.4 # of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - NFHS (PART)	Hatcheries - F	20	24			2	3	3	5	6	6	6	6	3	4						
5.2.1.5 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART)	Hatcheries - F	1,472	1,472	68	68	120	120	482	482	160	160	339	339	152	152	141	141	10	10		
5.2.1.6 % of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - FWMA (PART)	Management Assistance - F	36%	39%	43%	43%	7%	25%	33%	34%	21%	17%	32%	30%	68%	64%	61%	76%	60%	100%	0%	
5.2.1.7 # of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - FWMA (PART)	Management Assistance - F	537	568	29	29	8	30	161	164	33	27	110	103	104	98	86	107	6	10		
5.2.1.8 Total # of native aquatic non-T&E	Management Assistance - F	1,472	1,472	68	68	120	120	482	482	160	160	339	339	152	152	141	141	10	10		

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART)																					
5.2.2 % of populations of native aquatic non T&E species with approved management plans - Fisheries (PART)	Fisheries	53%	59%	72%	84%	4%	6%	29%	42%	84%	97%	90%	83%	45%	46%	55%	56%	90%	120%		
5.2.2.1 # of native aquatic non T&E and non-candidate populations with approved management plans - Fisheries (PART)	Fisheries	787	864	49	57	5	7	138	203	135	155	304	281	69	70	78	79	9	12		
5.2.2.2 Total # of native aquatic non T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART)	Fisheries	1,472	1,472	68	68	120	120	482	482	160	160	339	339	152	152	141	141	10	10		
5.2.2.3 % of populations of native aquatic non T&E species with approved management plans - NFHS (PART)	Hatcheries - F	2%	3%	0%		2%	2%	0%	1%	0%	11%	6%	6%	1%	2%	0%		0%			
5.2.2.4 # of native aquatic non T&E and non-candidate populations with approved management plans - NFHS (PART)	Hatcheries - F	26	48	0		2	3	1	3		18	21	21	2	3	0		0			
5.2.2.5 Total # of native aquatic non T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART)	Hatcheries - F	1,472	1,472	68	68	120	120	482	482	160	160	339	339	152	152	141	141	10	10		
5.2.2.6 % of populations of native aquatic non T&E species with approved management plans - FWMA (PART)	Management Assistance - F	52%	55%	72%	84%	2%	3%	28%	41%	84%	86%	83%	77%	44%	44%	55%	56%	90%	120%		
5.2.2.7 # of native aquatic non T&E and non-candidate populations with approved management plans -FWMA (PART)	Management Assistance - F	761	816	49	57	3	4	137	200	135	137	283	260	67	67	78	79	9	12		
5.2.2.8 Total # of native aquatic non T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART)	Management Assistance - F	1,472	1,472	68	68	120	120	482	482	160	160	339	339	152	152	141	141	10	10		
5.2.4 # assessments completed	Management Assistance - F	1,434	3,933	777	957		197	86	318		1,333	150	412	106	280	264	298	51	138		
5.2.7 # of management plans completed or revised during the fiscal year	Management Assistance - F	9	25	2	12		2		6		1		2	1	0	4	2	2	0		
5.2.8 # contaminant actions (e.g., spill drills & responses, investigations, cleanup, assessments, technical assistance, & Clean Water Act activities) benefitting trust aquatic non-T&E resources	Environmental Contaminants																				
CSF 5.3 Percent of tasks implemented, as prescribed in management plans (PART)		52%	76%	56%	76%	64%	89%	53%	101%	59%	102%	39%	59%	65%	64%	20%	22%	54%	161%		
5.3.1 % of tasks implemented, as prescribed in management plans - Fisheries (PART)	Fisheries	52%	76%	56%	76%	64%	89%	53%	101%	59%	102%	39%	59%	65%	64%	20%	22%	54%	161%		
5.3.1.1 # of tasks implemented, as prescribed in management plans - Fisheries (PART)	Fisheries	1,619	2,379	537	726	95	131	195	373	221	380	192	288	295	292	55	62	29	87		
5.3.1.2 Total # of tasks, as prescribed in management plans - Fisheries (PART)	Fisheries	3,130	3,130	956	956	148	148	371	371	372	372	492	492	457	457	280	280	54	54		
5.3.1.3 % of tasks implemented, as prescribed in management plans - NFHS (PART)	Hatcheries - F	23%	40%	30%	39%	25%	38%	10%	44%	24%	76%	22%	29%	54%	39%			6%	22%		0%
5.3.1.4 # of tasks implemented, as prescribed in management plans - NFHS (PART)	Hatcheries - F	708	1,261	283	374	37	56	38	162	89	284	108	145	150	180	0		3	12		38
5.3.1.5 Total # of tasks, as prescribed in management plans - NFHS (PART)	Hatcheries - F	3,130	3,130	956	956	148	148	371	371	372	372	492	492	457	457	280	280	54	54		0
5.3.1.6 % of tasks implemented, as prescribed in management plans - FWMA (PART)	Management Assistance - F	38%	47%	36%	52%	39%	59%	42%	65%	35%	51%	57%	39%	32%	31%	20%	22%	48%	144%		0%
5.3.1.7 # of tasks implemented, as prescribed in management plans - FWMA	Management Assistance - F	1,197	1,481	344	493	58	87	157	240	132	189	280	190	145	140	55	62	26	78		2

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
(PART)																					
5.3.1.8 Total # of tasks, as prescribed in management plans - FWMA (PART)	Management Assistance - F	3,130	3,130	956	956	148	148	371	371	372	372	492	492	457	457	280	280	54	54		0
5.3.7 # of applied aquatic science and technologic tools developed through publications	Hatcheries - F	305	394	67	92	46	61	4	3	57	101	20	28	70	20		5	1	34	40	50
5.3.8 # of data-related submissions made to the U.S. Food and Drug Administration (FDA) to complete technical section requirements for the approval of new animal drugs for use in aquatic species for which FDA assigns a Document Control Number.	Hatcheries - F	79	101																	79	101
CSF 5.4 Number of individual and businesses conducting illegal activities involving depleted native and IJ fish		80	80																	80	80
5.4.1 # of individual and businesses conducting illegal activities involving depleted native and IJ fish	Law Enforcement	80	80																	80	80
5.4.2 # individuals conducting illegal activities of depleted native and IJ fish populations	Law Enforcement	65	65																	65	65
5.4.3 # of businesses conducting illegal activities involving depleted native and IJ fish populations	Law Enforcement	15	15																	15	15
5.4.4 % of investigations involving depleted native and IJ fish populations	Law Enforcement	0.3%	0.3%																	0.3%	0.3%
5.4.4.1 # of depleted native and IJ fish investigations	Law Enforcement	45	43																	45	43
5.4.4.2 total # of investigations	Law Enforcement	15,000	15,000																	15,000	15,000
CSF 5.5 Conservation and Biological Research Facilities Improvement: Overall condition of NFHS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.124	0.114	0.113	0.093	0.187	0.167	0.178	0.156	0.202	0.181	0.159	0.153	0.078	0.098			0.018	0.011		
5.5.1 The condition of NFHS mission critical water management assets, as measured by the DOI FCI, is x. (GPRA)	Hatcheries - F	0.124	0.114	0.113	0.093	0.187	0.167	0.178	0.156	0.202	0.181	0.159	0.153	0.078	0.098			0.018	0.011		
5.5.1.1 Total NFHS deferred maintenance needs (\$) for MCWM assets (GPRA)	Hatcheries - F	125,887,492	120,198,951	30,282,803	25,947,723	18,286,080	16,737,448	12,801,216	11,770,764	25,880,223	23,860,402	23,935,784	24,363,506	12,085,102	15,832,705			2,616,284	1,686,403		
5.5.1.2 Total NFHS replacement value (\$) for MCWM assets (GPRA)	Hatcheries - F	1,015,999,141	1,057,209,131	268,427,776	279,316,396	97,729,196	100,199,633	71,846,572	75,410,396	127,821,388	132,000,582	150,295,787	159,610,574	154,007,374	160,839,919			145,871,048	149,831,631		
DOI 6 Percent of all migratory bird species that are at healthy and sustainable levels (GPRA) (PART)		62.3%	62.3%																	62.3%	62.3%
OP 6 Percent of all migratory bird species that are at healthy and sustainable levels (GPRA) (PART)		62.3%	62.3%																	62.3%	62.3%
CSF 6.1 Percent of all migratory bird species that are at healthy and sustainable levels (GPRA) (PART)		62.3%	62.3%																	62.3%	62.3%
6.1.1 % of all migratory bird species that are at healthy and sustainable levels (GPRA)(PART)	Migratory Birds	62.3%	62.3%																	62.3%	62.3%
6.1.1.1 # of all migratory bird species that are at healthy and sustainable levels (GPRA)(PART)	Migratory Birds	568	568																	568	568
6.1.1.2 # of all migratory bird species (GPRA)(PART)	Migratory Birds	912	912																	912	912
6.1.2 # of management actions implemented to address needs of non-BMC in an effort to ensure populations remain healthy	Migratory Birds	74	72	4	3	6	6	16	16	2	2	3	3	1	1	11	10	2	2	29	29
6.1.3 % of management actions taken annually that address focal species for which conservation plans exist or are under development.	Migratory Birds		0%		0%																

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
6.1.3.1 # of management actions taken that address focal species	Migratory Birds		0		0		0		0		0		0		0		0		0		0
6.1.3.2 total # of management actions targeted that address focal species	Migratory Birds		0		0		0		0		0		0		0		0		0		0
6.1.4 # BMC for which comprehensive management plans have been developed (Current)	Migratory Birds	31	0		0				0		0		0				0		0		0
6.1.5 # of management actions taken to reduce the incidental take of Migratory Birds	Migratory Birds		0		0		0		0		0		0		0		0		0		0
6.1.6 # of management actions taken that annually address Birds of Management Concern, excluding focal species actions	Migratory Birds		0		0		0		0		0		0		0		0		0		0
6.1.7 % of bird species of management concern with improved status	Migratory Birds		0%																		0%
6.1.7.1 # of bird species of management concern with improved status (Current)	Migratory Birds		0																		0
6.1.7.2 Total # of bird species of management concern (Current)	Migratory Birds		0																		0
6.1.8 # contaminant actions (e.g., spill drills & responses, investigations, cleanup, assessments, technical assistance, & Clean Water Act activities) benefitting migratory birds	Environmental Contaminants																				
CSF 6.2 Percent of Birds of Management Concern (BMC) population management needs met to achieve healthy and sustainable populations (PART)		99%	96%			100%	100%			100%	100%	100%	100%	83%	83%	100%	93%			100%	100%
6.2.1 % of Birds of Management Concern (BMC) population management needs met to achieve healthy and sustainable populations (PART)	Migratory Birds	99%	96%			100%	100%			100%	100%	100%	100%	83%	83%	100%	93%			100%	100%
6.2.1.1 # of identified population management needs met (PART)	Migratory Birds	66	64			8	8			7	7	5	5	5	5	27	25			14	14
6.2.1.2 # of identified population management needs known (PART)	Migratory Birds	67	67			8	8			7	7	5	5	6	6	27	27			14	14
6.2.2 # of BMC for which comprehensive management plans have been developed	Migratory Birds	31	30	4	4	7	6	4	4	1	2	6	6	1	1	5	5	2	1	1	1
6.2.3 # of management actions implemented to address needs of BMC	Migratory Birds	90	89	9	8	2	2	30	30	7	7	4	4	5	5	6	6	4	4	23	23
6.2.4 % of bird species of management concern with improved status	Migratory Birds	52.1%	52.1%																	52.1%	52.1%
6.2.4.1 # of bird species of management concern with improved status	Migratory Birds	214	214																	214	214
6.2.4.2 total # of bird species of management concern	Migratory Birds	411	411																	411	411
CSF 6.3 Percent of migratory bird permits processed within 30 days of receipt of a completed application		58.6%	76.4%	60.0%	100.0%	45.0%	51.3%	50.4%	90.3%	68.8%	83.0%	65.0%	65.0%	50.0%	178.0%	50.0%	75.0%	60.0%	60.0%		
6.3.1 % of migratory bird permits processed with 30 days if receipt of a completed application	Migratory Birds	58.6%	76.4%	60.0%	100.0%	45.0%	51.3%	50.4%	90.3%	68.8%	83.0%	65.0%	65.0%	50.0%	178.0%	50.0%	75.0%	60.0%	60.0%		
6.3.1.1 # of migratory bird permits processed within 30 days of a receipt of a completed application	Migratory Birds	5,855	8,407	480	765	405	929	1,256	2,378	1,339	1,615	1,300	1,300	125	445	50	75	900	900		
6.3.1.2 total # of migratory bird permit applications received	Migratory Birds	9,988	11,005	800	765	900	1,810	2,492	2,634	1,946	1,946	2,000	2,000	250	250	100	100	1,500	1,500		
CSF 6.4 Percent of habitat needs met to achieve healthy and sustainable levels of migratory birds - cumulative (PART)		52.1%	51.5%	94.5%	102.9%	66.8%	66.9%	56.8%	57.0%	49.2%	49.2%	16.5%	16.6%	54.8%	50.9%			69.7%	69.7%		
6.4.1 % of habitat needs met to achieve healthy and sustainable levels of migratory birds - cumulative (PART)	Migratory Birds	52.1%	51.5%	94.5%	102.9%	66.8%	66.9%	56.8%	57.0%	49.2%	49.2%	16.5%	16.6%	54.8%	50.9%			69.7%	69.7%		
6.4.1.1 cumulative # of acres of habitat need met (PART)	Migratory Birds	233,127,859	230,334,330	338,235	368,235	113,658,255	113,778,950	42,080,825	42,211,539	18,208,724	18,208,724	13,849,044	13,878,026	44,149,618	41,045,698			843,158	843,158		

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
6.4.1.2 total # habitat acres identified (PART)	Migratory Birds	447,161,217	447,161,217	358,000	358,000	170,118,843	170,118,843	74,110,878	74,110,878	37,004,524	37,004,524	83,755,672	83,755,672	80,604,296	80,604,296			1,209,004	1,209,004		
6.4.3 # of acres restored/enhanced of habitat in U.S./Mexico/Latin America through NMBCA	Migratory Birds	18,715	17,327																	18,715	17,327
6.4.4 # of acres protected/secured of habitat in U.S./Mexico/Latin America through partnerships and networked lands using NMBCA	Migratory Birds	176,641	79,755																	176,641	79,755
6.4.5 # of BMC with habitat management needs identified at eco-regional scales	Migratory Birds	222	323		25	103	118	35	35	20	20	25	25	39	50				50		
CSF 6.5 Number of individuals and businesses conducting illegal activities involving migratory birds		3,530	3,370																	3,530	3,370
6.5.1 # of individuals and businesses conducting illegal activities involving migratory birds	Law Enforcement	3,530	3,370																	3,530	3,370
6.5.2 # of individuals conducting illegal activities involving migratory birds	Law Enforcement	3,300	3,030																	3,300	3,030
6.5.3 # of businesses conducting illegal activities involving migratory birds	Law Enforcement	230	340																	230	340
6.5.4 % of investigations involving migratory birds	Law Enforcement	11%	10%																	11%	10%
6.5.4.1 # of migratory bird investigations	Law Enforcement	1,700	1,476																	1,700	1,476
6.5.4.2 total # of investigations	Law Enforcement	15,000	15,000																	15,000	15,000
DOI 7 Percent of threatened or endangered species that are stabilized or improved (GPRA)		42%	43%	34%	39%	55%	53%	63%	61%	38%	42%	45%	45%	64%	67%	29%	29%	42%	39%		
OP 7.1 Percent of prioritized listed species showing improvement in their status indicators		4%	3%		0%	2%	2%			7%	7%		10%			20%	0%	7%	3%		
CSF 7.11 Percent of prioritized listed species showing improvement in their status indicators		4%	3%		0%	2%	2%			7%	7%		10%			20%	0%	7%	3%		
7.11.1 % of prioritized listed species showing improvement in their Status Indicators	Endangered Species	4%	3%		0%	2%	2%			7%	7%		10%			20%	0%	7%	3%		
7.11.1.1 # of prioritized listed species showing improvement in their Status Indicators	Endangered Species	7	6		0	1	1			3	3		1			1	0	2	1		
7.11.1.2 # of prioritized listed species (U.S. Listings Only)	Endangered Species	172	172	20	20	47	47	12	12	45	45	10	10	4	4	5	5	29	29		
7.11.2 % of threatened or endangered species that are stabilized or improved (GPRA)	Endangered Species	42%	43%	34%	39%	55%	53%	63%	61%	38%	42%	45%	45%	64%	67%	29%	29%	42%	39%		
7.11.2.1 # of species listed under the ESA that are stabilized or improving (GPRA)	Endangered Species	527	549	127	146	73	71	24	23	124	137	20	20	35	37	2	2	122	113		
7.11.2.2 # of listed species (U.S. Listings Only) (GPRA)	Endangered Species	1,267	1,267	372	372	133	133	38	38	327	327	44	44	55	55	7	7	291	291		
7.11.3 Decrease in average completion time for 5-year reviews of all listed species	Endangered Species	5	21	24	21	4	5	24	30	18	23		18	3	25		0	1	19		
7.11.3.1 Total number of months spent on completed 5-year reviews of all listed species	Endangered Species	302	3,848	96	1,288	18	25	24	30	108	880		272	30	226	6	0	20	1,127		
7.11.3.2 Total number of 5-year reviews of all listed species completed	Endangered Species	60	187	4	60	5	5	1	1	6	39	18	15	10	9		0	16	58		
7.11.4 # of acres achieving habitat/biological community goals through voluntary agreements	Federal Assistance	405,706	113,636	308,339	397	10,000	13,322	68,967	69,506	1,000	14,518	2,400	3,537	15,000	12,356						
7.11.5 # contaminant actions (e.g., spill drills & responses, investigations, cleanup, assessments, technical assistance, & Clean Water Act activities) benefiting listed species	Environmental Contaminants																				

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
CSF 7.12 Percent of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild (PART)		4%	12%	0%		12%	20%	0%		0%	2%	0%		8%	36%			39%	56%		
7.12.1 % of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild - Fisheries (PART)	Fisheries	4%	12%	0%		12%	20%	0%		0%	2%	0%		8%	36%			39%	56%		
7.12.1.1 # of aquatic T&E species populations that are self-sustaining, as prescribed in Recovery Plans - Fisheries (PART)	Fisheries	26	70			10	17				2			9	41			7	10		
7.12.1.2 # aquatic T&E species populations for which the Fisheries Program has a statutory responsibility - Fisheries (PART)	Fisheries	585	585	232	232	84	84	12	12	94	94	32	32	113	113			18	18		
7.12.1.3 % of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild - NFHS (PART)	Hatcheries - F	4%	4%			11%	10%							8%	8%			22%	28%		
7.12.1.4 # of aquatic T&E species populations that are self-sustaining, as prescribed in Recovery Plans - NFHS (PART)	Hatcheries - F	22	22			9	8							9	9			4	5		
7.12.1.5 # of aquatic T&E species populations for which the Fisheries Program has a statutory responsibility - NFHS (PART)	Hatcheries - F	585	585	232	232	84	84	12	12	94	94	32	32	113	113			18	18		
7.12.1.6 % of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild (PART)	Management Assistance - F	1%	8%	0%		1%	11%	0%		0%	2%	0%		0%	28%	0%		17%	28%		
7.12.1.7 # of aquatic T&E species populations that are self-sustaining, as prescribed in Recovery Plans - FWMA (PART)	Management Assistance - F	4	48	0		1	9	0		0	2	0		0	32	0		3	5		
7.12.1.8 # aquatic T&E species populations for which the Fisheries Program has a statutory responsibility - FWMA (PART)	Management Assistance - F	585	585	232	232	84	84	12	12	94	94	32	32	113	113	0		18	18		
7.12.2 % of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild - Fisheries (PART)	Fisheries	19%	14%	0%		38%	65%	0%		2%	2%	0%		100%	56%	0%		47%	67%	0%	
7.12.2.1 # of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild, as prescribed in Recovery Plans - Fisheries (PART)	Fisheries	92	70			10	17			2	2			73	41			7	10		
7.12.2.2 # of aquatic T&E species populations for which the Fisheries Program has a statutory responsibility, and for which biological status is known - Fisheries (PART)	Fisheries	484	484	232	232	26	26	12	12	94	94	32	32	73	73			15	15		
7.12.2.3 % of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild - NFHS (PART)	Hatcheries - F	7%	5%	0%		35%	31%	0%		2%	0%	0%		23%	12%	0%		27%	33%		
7.12.2.4 # of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild, as prescribed in Recovery Plans - NFHS (PART)	Hatcheries - F	32	22	0		9	8	0		2	0	0		17	9	0		4	5		
7.12.2.5 # of aquatic T&E species populations for which the Fisheries Program has a statutory or programmatic responsibility, and for which biological status is known - NFHS (PART)	Hatcheries - F	484	484	232	232	26	26	12	12	94	94	32	32	73	73	0		15	15		
7.12.2.6 % of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild - FWMA (PART)	Management Assistance - F	12%	10%	0%		4%	35%	0%		0%	2%	0%		77%	44%	0%		20%	33%		
7.12.2.7 # of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild, as prescribed in Recovery Plans - FWMA (PART)	Management Assistance - F	60	48			1	9				2			56	32			3	5		
7.12.2.8 # aquatic T&E species populations	Management Assistance - F	484	484	232	232	26	26	12	12	94	94	32	32	73	73	0		15	15		

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
for which the Fisheries Program has a statutory or programmatic responsibility, and for which biological status is known - FWMA (PART)																					
7.12.3 % of aquatic T&E populations managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - Fisheries (PART)	Fisheries	52%	57%	53%	56%	52%	67%	58%	50%	15%	18%	44%	66%	80%	65%			61%	167%		
7.12.3.1 # of aquatic T&E populations for which current biological status and trend is known, due in whole or in part to Fisheries Program involvement - Fisheries (PART)	Fisheries	303	333	123	130	44	56	7	6	14	17	14	21	90	73			11	30		
7.12.3.2 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART)	Fisheries	585	585	232	232	84	84	12	12	94	94	32	32	113	113			18	18		
7.12.3.3 % of aquatic T&E populations managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - NFHS (PART)	Hatcheries - F	11%	12%	10%	10%	18%	18%	8%	8%	0%		9%	19%	15%	15%	0%		28%	28%		
7.12.3.4 # of aquatic T&E populations for which current biological status and trend is known, due in whole or in part to Fisheries Program involvement - NFHS (PART)	Hatcheries - F	64	68	23	24	15	15	1	1	0		3	6	17	17	0		5	5		
7.12.3.5 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART)	Hatcheries - F	585	585	232	232	84	84	12	12	94	94	32	32	113	113	0		18	18		
7.12.3.6 % of aquatic T&E populations managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - FWMA (PART)	Management Assistance - F	41%	45%	43%	46%	35%	49%	50%	42%	15%	18%	34%	47%	65%	50%	0%		33%	139%		
7.12.3.7 # of aquatic T&E populations for which current biological status and trend is known, due in whole or in part to Fisheries Program involvement - FWMA (PART)	Management Assistance - F	239	265	100	106	29	41	6	5	14	17	11	15	73	56	0		6	25		
7.12.3.8 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART)	Management Assistance - F	585	585	232	232	84	84	12	12	94	94	32	32	113	113	0		18	18		
7.12.4 % of aquatic T&E populations managed or influenced by the Fisheries Program with approved Recovery plans - Fisheries (PART)	Fisheries	91%	86%	94%	96%	71%	71%	75%	100%	94%	97%	109%	100%	98%	64%			72%	72%		
7.12.4.1 # of aquatic T&E populations with Recovery Plans, due in whole or in part to Fisheries Program involvement - Fisheries (PART)	Fisheries	533	502	217	222	60	60	9	12	88	91	35	32	111	72			13	13		
7.12.4.2 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART)	Fisheries	585	585	232	232	84	84	12	12	94	94	32	32	113	113	0		18	18		
7.12.4.3 % of aquatic T&E populations managed or influenced by the Fisheries Program with approved Recovery plans - NFHS (PART)	Hatcheries - F	23%	23%	23%	23%	26%	26%	8%	17%		1%	19%	19%	37%	40%			44%	44%		
7.12.4.4 # of aquatic T&E populations with Recovery Plans, due in whole or in part to Fisheries Program involvement - NFHS (PART)	Hatcheries - F	132	137	53	53	22	22	1	2	0	1	6	6	42	45	0		8	8		
7.12.4.5 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART)	Hatcheries - F	585	585	232	232	84	84	12	12	94	94	32	32	113	113	0		18	18		
7.12.4.6 % of aquatic T&E populations managed or influenced by the Fisheries Program with approved Recovery plans - FWMA (PART)	Management Assistance - F	69%	62%	71%	73%	45%	45%	67%	83%	94%	96%	91%	81%	61%	24%	0%		28%	28%		
7.12.4.7 # of aquatic T&E populations with Recovery Plans, due in whole or in part to Fisheries Program involvement - FWMA (PART)	Management Assistance - F	401	365	164	169	38	38	8	10	88	90	29	26	69	27	0		5	5		

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
7.12.4.8 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART)	Management Assistance - F	585	585	232	232	84	84	12	12	94	94	32	32	113	113	0		18	18		
7.12.5 % of tasks implemented as prescribed in Recovery Plans - Fisheries (PART)	Fisheries	56%	75%	59%	79%	78%	106%	55%	105%	50%	56%	17%	35%	47%	64%	0%		79%	100%	0%	
7.12.5.1 # of Recovery Plan tasks implemented by the Fisheries Program - Fisheries (PART)	Fisheries	584	789	238	321	104	142	22	42	90	101	15	31	65	89	0		50	63		
7.12.5.2 # of tasks for which the Fisheries Program has a statutory or programmatic responsibility and that are prescribed in Recovery Plans - Fisheries (PART)	Fisheries	1,050	1,050	406	406	134	134	40	40	180	180	88	88	139	139	0		63	63		
7.12.5.3 % of tasks implemented as prescribed in Recovery Plans - NFHS (PART)	Hatcheries - F	28%	40%	29%	33%	37%	70%	30%	28%	20%	31%	11%	30%	19%	32%	0%		68%	79%		
7.12.5.4 # of Recovery Plan tasks implemented by the Fisheries Program - NFHS (PART)	Hatcheries - F	294	416	117	135	50	94	12	11	36	55	10	26	26	45	0		43	50		
7.12.5.5 # of tasks for which the Fisheries Program has a statutory or programmatic responsibility and that are prescribed in Recovery Plans - NFHS (PART)	Hatcheries - F	1,050	1,050	406	406	134	134	40	40	180	180	88	88	139	139	0		63	63		
7.12.5.6 % of tasks implemented as prescribed in Recovery Plans - FWMA (PART)	Management Assistance - F	32%	47%	39%	60%	44%	55%	30%	95%	30%	31%	9%	11%	28%	42%			11%	29%		
7.12.5.7 # of Recovery Plan tasks implemented by the Fisheries Program - FWMA (PART)	Management Assistance - F	338	496	159	243	59	74	12	38	54	55	8	10	39	58	0		7	18		
7.12.5.8 # of tasks for which the Fisheries Program has a statutory or programmatic responsibility and that are prescribed in Recovery Plans - FWMA (PART)	Management Assistance - F	1,050	1,050	406	406	134	134	40	40	180	180	88	88	139	139	0		63	63		
CSF 7.13 Percent of prioritized species that are delisted due to recovery		1%	1%									10%	10%	25%	25%						
7.13.1 % of prioritized species that are delisted due to recovery	Endangered Species	1%	1%									10%	10%	25%	25%						
7.13.2 # of prioritized species that are delisted due to recovery	Endangered Species	2	2									1	1	1	1						
7.13.3 # of prioritized listed species (U.S. Listings only)	Endangered Species	172	172	20	20	47	47	12	12	45	45	10	10	4	4	5	5	29	29		
CSF 7.14 Percent of prioritized listed species with current recovery plan		63%	81%	75%	105%	70%	70%	100%	100%	64%	91%	40%	60%	175%	300%	60%	60%	21%	41%		
7.14.1 % of prioritized listed species with current recovery plan	Endangered Species	63%	81%	75%	105%	70%	70%	100%	100%	64%	91%	40%	60%	175%	300%	60%	60%	21%	41%		
7.14.1.1 # of prioritized listed species with current recovery plan	Endangered Species	109	140	15	21	33	33	12	12	29	41	4	6	7	12	3	3	6	12		
7.14.1.2 # of prioritized listed species (U.S. Listings only)	Endangered Species	172	172	20	20	47	47	12	12	45	45	10	10	4	4	5	5	29	29		
CSF 7.15 Percent of recovery actions for prioritized species implemented		44%	66%	50%	60%	59%	59%	29%	73%	10%	108%	47%	40%	55%	57%	33%	44%	50%	65%		
7.15.1 % of recovery actions for prioritized listed species implemented	Endangered Species	44%	66%	50%	60%	59%	59%	29%	73%	10%	108%	47%	40%	55%	57%	33%	44%	50%	65%		
7.15.1.1 Number of recovery actions for prioritized listed species implemented	Endangered Species	2,497	3,733	275	330	821	821	103	264	90	967	183	158	547	571	78	103	400	519		
7.15.1.2 Number of recovery actions for prioritized listed species	Endangered Species	5,630	5,630	551	551	1,396	1,396	360	360	897	897	393	393	999	999	234	234	800	800		
7.15.2 # of listed species benefiting from Endangered Species Grant Programs (Traditional and Nontraditional Section 6)	Endangered Species	607	676	336	333	28	56		56	110	168	10	32	20	52	3	0	100	77		-98
7.15.3 # of prioritized listed species benefiting from Traditional and Nontraditional Section 6 Project Awards	Endangered Species	47	91	9	13	14	19		10	9	25		7	5	7	3	0	7	12		-2
7.15.4 # of completed contaminant investigations – Off Service lands	Environmental Contaminants	58	46	28	24	2	1	6	4		5	17	5	2	2	1	2	2	3		

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
7.15.5 # of Clean Water Act activities (NPDES, TMDLs, Triennial Reviews)	Environmental Contaminants	1,585	1,631	15	19	240	138	235	301	723	564		213	200	338	1	9	171	48		1
7.15.6 # of Section 7 Consultations Pesticides -- Off Service lands - State and EPA consultations and technical assistance	Environmental Contaminants	181	127	17	16	4	16	4	7	61	51		9	35	19			60	8		1
7.15.7 # of Section 7 Consultations CWA -- Off Service lands - State and EPA consultations and technical assistance	Environmental Contaminants	337	296	41	43	16	15	9	13	57	54		73	200	54	2	27	12	9		8
7.15.8 % of NWRS recovery tasks in approved Recovery Plans that are implemented (PART)	Refuges	68.9%	78.0%	113.9%	154.1%	80.3%	84.3%	15.7%	11.1%	78.9%	93.4%	65.9%	62.6%	126.6%	148.4%	85.7%	114.3%	68.9%	87.3%		
7.15.8.1 # of NWRS recovery tasks in approved Recovery Plans implemented (PART)	Refuges	1,236	1,400	139	188	245	257	45	32	262	310	224	213	81	95	12	16	228	289		
7.15.8.2 total # of NWRS recovery tasks in approved Recovery Plans (PART)	Refuges	1,795	1,795	122	122	305	305	287	287	332	332	340	340	64	64	14	14	331	331		
CSF 7.16 % of formal/informal "other non-energy" consultations addressed in a timely manner		76%	86%	65%	80%	81%	94%	55%	92%	81%	88%	80%	73%	75%	99%	90%	97%	66%	62%		
7.16.1 % of formal/informal "other non-energy" consultations addressed in a timely manner	Endangered Species	76%	86%	65%	80%	81%	94%	55%	92%	81%	88%	80%	73%	75%	99%	90%	97%	66%	62%		
7.16.1.1 # of timely formal/informal "other non-energy" consultation responses	Endangered Species	13,777	11,746	677	678	834	750	704	1,235	4,774	3,242	3,200	2,401	2,550	2,747	450	291	588	402		
7.16.1.2 # of formal/informal "other non-energy" consultation responses	Endangered Species	18,040	13,711	1,043	848	1,024	802	1,285	1,348	5,894	3,671	4,000	3,308	3,400	2,785	500	299	894	648		2
7.16.2 # contaminant actions on Section 7 Consultations	Environmental Contaminants	518																			
7.16.6 # contaminant actions (e.g., spill drills & responses, investigations, cleanup, assessments, technical assistance, & Clean Water Act activities) benefiting aquatic listed species	Environmental Contaminants																				
CSF 7.17 Percent of final listing determinations promulgated in a timely manner			0%		0%						0%										
7.17.1 % of final listing determinations promulgated in a timely manner	Endangered Species		0%		0%						0%										
7.17.1.1 # of final listing determinations promulgated in a timely manner	Endangered Species		0		0						0										
7.17.1.2 # of final listing determinations promulgated this FY	Endangered Species		0		0						0				0						
7.17.2 % of petition findings made within one fiscal year of petition receipt	Endangered Species	46%	0%	29%	0%									49%	0%						
7.17.2.1 # of petition findings promulgated within 1 year of petition receipt	Endangered Species	101	0	2	0									99	0						
7.17.2.2 # of petition findings promulgated this FY	Endangered Species	218	218	7	7				0	5	5			204	204	2	2		0		
7.17.3 % of critical habitat rules promulgated in a timely manner	Endangered Species		0%		0%						0%								0%		
7.17.3.1 # final critical habitat rules promulgated in timely manner	Endangered Species		0		0						0								0		
7.17.3.2 # of final critical habitat rules promulgated this FY	Endangered Species	14	14	3	3					9	9			1	1	1	1		0		
CSF 7.18 Number of individuals and businesses conducting illegal activities involving T&E species		3,700	4,051																	3,700	4,051
7.18.1 # of individuals and businesses conducting illegal activities involving T&E species	Law Enforcement	3,700	4,051																	3,700	4,051
7.18.2 # of individuals conducting illegal activities involving T&E species	Law Enforcement	3,300	3,659																	3,300	3,659
7.18.3 # of businesses conducting illegal	Law Enforcement	400	392																	400	392

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
activities involving T&E species																					
7.18.4 % of total investigations related to T&E species	Law Enforcement	19.3%	19.9%																	19.3%	19.9%
7.18.4.1 # of T&E investigations	Law Enforcement	2,900	2,988																	2,900	2,988
7.18.4.2 total # of investigations	Law Enforcement	15,000	15,000																	15,000	15,000
7.19.2 % of threatened or endangered species that are stabilized or improved (GPRA)	Endangered Species	42%	43%	34%	39%	55%	53%	63%	61%	38%	42%	45%	45%	64%	67%	29%	29%	42%	39%		
7.19.2.1 # of species listed under the ESA that are stabilized or improving (GPRA)	Endangered Species	527	549	127	146	73	71	24	23	124	137	20	20	35	37	2	2	122	113		
7.19.2.2 # of listed species (U.S. Listings Only) (GPRA)	Endangered Species	1,267	1,267	372	372	133	133	38	38	327	327	44	44	55	55	7	7	291	291		
7.19.3 Decrease in average completion time for 5-year reviews of all listed species	Endangered Species	5	21	24	21	4	5	24	30	18	23		18	3	25		0	1	19		
7.19.3.1 Total number of months spent on completed 5-year reviews of all listed species	Endangered Species	302	3,848	96	1,288	18	25	24	30	108	880		272	30	226	6	0	20	1,127		
7.19.3.2 Total number of 5-year reviews of all listed species completed	Endangered Species	60	187	4	60	5	5	1	1	6	39	18	15	10	9		0	16	58		
7.19.4 # of acres achieving habitat/biological community goals through voluntary agreements	Federal Assistance	405,706	113,636	308,339	397	10,000	13,322	68,967	69,506	1,000	14,518	2,400	3,537	15,000	12,356						
7.19.5 # contaminant actions (e.g., spill drills & responses, investigations, cleanup, assessments, technical assistance, & Clean Water Act activities) benefiting listed species	Environmental Contaminants																				
CSF 7.20 % of delisted species due to recovery (cumulative)			34%																		
7.20.1 % of delisted species due to recovery (total)	Endangered Species		34%																		
7.20.1.1 # of delisted species due to recovery (total)	Endangered Species		12																		
7.20.1.2 # of delisted species (U.S. Listings only)	Endangered Species		35																		
7.30.2 # of listed species benefiting from Endangered Species Grant Programs (Traditional and Nontraditional Section 6)	Endangered Species	607	676	336	333	28	56		56	110	168	10	32	20	52	3	0	100	77		-98
7.30.3 # of Spotlight listed species benefitting, Traditional & Nontraditional Sec 6 Project Awards	Endangered Species	47	91	9	13	14	19		10	9	25		7	5	7	3	0	7	12		-2
7.30.4 # of species with approved recovery plans (cumulative)	Endangered Species		1,089																		
7.30.5 % of NWRS recovery tasks in approved Recovery Plans that are implemented (PART)	Refuges	68.9%	78.0%	113.9%	154.1%	80.3%	84.3%	15.7%	11.1%	78.9%	93.4%	65.9%	62.6%	126.6%	148.4%	85.7%	114.3%	68.9%	87.3%		
7.30.5.1 # of NWRS recovery tasks in approved Recovery Plans implemented (PART)	Refuges	1,236	1,400	139	188	245	257	45	32	262	310	224	213	81	95	12	16	228	289		
7.30.5.2 total # of NWRS recovery tasks in approved Recovery Plans (PART)	Refuges	1,795	1,795	122	122	305	305	287	287	332	332	340	340	64	64	14	14	331	331		
CSF 7.31 % of formal/informal "other non-energy" consultations addressed in a timely manner		76%	86%	65%	80%	81%	94%	55%	92%	81%	88%	80%	73%	75%	99%	90%	97%	66%	62%		
7.31.1 % of formal/informal "other non-energy" consultations addressed in a timely manner	Endangered Species	76%	86%	65%	80%	81%	94%	55%	92%	81%	88%	80%	73%	75%	99%	90%	97%	66%	62%		
7.31.1.1 # of timely formal/informal "other non-energy" consultation responses	Endangered Species	13,777	11,746	677	678	834	750	704	1,235	4,774	3,242	3,200	2,401	2,550	2,747	450	291	588	402		
7.31.1.2 # of formal/informal "other non-energy" consultation responses	Endangered Species	18,040	13,711	1,043	848	1,024	802	1,285	1,348	5,894	3,671	4,000	3,308	3,400	2,785	500	299	894	648		2
7.31.2 # contaminant actions on Section 7 Consultations	Environmental Contaminants	518																			

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		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
CSF 7.32 Percent of final listing determinations promulgated in a timely manner			0%		0%						0%										
7.32.1 % of final listing determinations promulgated in a timely manner	Endangered Species		0%		0%						0%										
7.32.1.1 # of final listing determinations promulgated in a timely manner	Endangered Species		0		0						0										
7.32.1.2 # of final listing determinations promulgated this FY	Endangered Species		0		0						0				0						
7.32.2 % of petition findings made within one fiscal year of petition receipt	Endangered Species	46%	0%	29%	0%									49%	0%						
7.32.2.1 # of petition findings promulgated within 1 year of petition receipt	Endangered Species	101	0	2	0									99	0						
7.32.2.2 # of petition findings promulgated this FY	Endangered Species	218	218	7	7				0	5	5			204	204	2	2		0		
7.32.3 % of critical habitat rules promulgated in a timely manner	Endangered Species		0%		0%						0%								0%		
7.32.3.1 # final critical habitat rules promulgated in timely manner	Endangered Species		0		0						0								0		
7.32.3.2 # of final critical habitat rules promulgated this FY	Endangered Species	14	14	3	3					9	9			1	1	1	1		0		
DOI 8 Percent of candidate species where listing is unnecessary as a result of conservation actions, including actions taken through agreements (GPRA)		0.4%	0.0%	1.0%	0.0%																
OP 8.1 Percent of candidate species where listing is unnecessary as a result of conservation actions, including actions taken through agreements		2%	0%	7%	0%											50%	0%				
CSF 8.11 Percent of prioritized species-at-risk for which there is an Agency determination that the species does not meet the definition of threatened or endangered due to conservation agreements or actions		2%	0%	7%	0%											50%	0%				
8.11.1 Percent of prioritized species-at-risk for which there is an Agency determination that the species does not meet the definition of threatened or endangered due to conservation agreements or actions	Endangered Species	2%	0%	7%	0%											50%	0%				
8.11.2 Number of prioritized species-at-risk for which there is an Agency determination that the species does not meet the definition of threatened or endangered due to conservation agreements or actions	Endangered Species	2	0	1	0											1	0				
8.11.3 Number of prioritized species-at-risk	Endangered Species	86	86	14	14	38	38	3	3	14	14	2	2	2	2	2	2	11	11		
8.11.4 % of candidate species where listing is unnecessary as a result of conservation actions, including actions taken through agreements (GPRA)	Endangered Species	0%	0%	1%	0%																
8.11.4.1 # of candidate species where listing is unnecessary as a result of conservation actions or agreements (GPRA)	Endangered Species	1	0	1	0																
8.11.4.2 total # of candidate species (GPRA)	Endangered Species	244	244	99	99	34	34	7	7	68	68	4	4	9	9	1	1	22	22		
8.11.5 % of prioritized species-at-risk showing improvement in their Status Indicators due to conservation efforts	Endangered Species	10%	5%	36%	7%	3%	3%			14%	14%			50%	0%						
8.11.5.1 # of prioritized species-at-risk showing improvement in their Status Indicators due to conservation efforts	Endangered Species	9	4	5	1	1	1			2	2			1	0						
8.11.5.2 Number of prioritized species-at-risk	Endangered Species	86	86	14	14	38	38	3	3	14	14	2	2	2	2	2	2	11	11		
8.11.7 % of prioritized species-at-risk that have conservation strategies developed	Endangered Species	8%	8%		0%	8%	8%			14%	21%		0%	50%	50%		0%	9%	0%		
8.11.7.1 # of prioritized species-at-risk that have conservation strategies developed	Endangered Species	7	7		0	3	3			2	3		0	1	1		0	1	0		

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
8.11.7.2 Number of prioritized species-at-risk	Endangered Species	86	86	14	14	38	38	3	3	14	14	2	2	2	2	2	2	11	11		
8.11.8 Number of candidate species benefiting from Traditional and Nontraditional Section 6 Project Awards	Endangered Species	46	89	35	63	6	9		5	5	8		1		5		0		3		-5
8.11.10 # Spotlight species-at-risk benefiting from Traditional & Nontraditional Sec 6 Proj Awards	Endangered Species	14	9	6	5	6	3		0	2	4		1			0					-4
DOI 9 Percent of populations of species of management concern that are managed to desired condition (GPRA)		61%	86%	55%	58%	57%	125%	80%	93%	74%	82%	51%	56%	50%	54%	70%	65%	121%	287%		
OP 9 Percent of populations of species of management concern that are managed to desired condition (GPRA)		61%	86%	55%	58%	57%	125%	80%	93%	74%	82%	51%	56%	50%	54%	70%	65%	121%	287%		
9.0.1 Percent of populations of species of management concern that are managed to desired condition (GPRA)		61%	86%	55%	58%	57%	125%	80%	93%	74%	82%	51%	56%	50%	54%	70%	65%	121%	287%		
9.0.1.1 # of populations of species of management concern that are managed to desired condition (GPRA)		399	562	42	45	94	207	43	50	59	66	55	60	57	61	32	30	17	43		
9.0.1.2 # of populations of species of management concern (GPRA)		656	657	77	77	165	165	54	54	80	80	107	107	113	113	46	46	14	15		
CSF 9.1 Percent of marine mammals achieving optimal sustainable populations (GPRA)		67%	30%							150%	0%					50%	50%				
9.1.1 % of marine mammals achieving optimal sustainable populations (GPRA)	Management Assistance - F	67%	30%							150%	0%					50%	50%				
9.1.1.1 # marine mammals with optimal sustainable population (GPRA)	Management Assistance - F	6	3							3	0					3	3				
9.1.1.2 total # marine mammal populations (GPRA)	Management Assistance - F	9	10	1	1					2	2					6	6	1			
9.1.2 # of marine mammal stocks with voluntary harvest guidelines	Management Assistance - F	2	2													2	2				
9.1.3 # of cooperative agreements with Alaska Natives for marine mammal management and monitoring	Management Assistance - F	3	3													3	3				
9.1.4 # of marine mammal stocks with incidental take regulations that require mitigating measures	Management Assistance - F	3	3													3	3				
9.1.5 # of current marine mammal stock assessments	Management Assistance - F	7	3	1	0						0					5	3	1	0		
9.1.6 % of populations managed or influenced by the Marine Mammal Program for which current population trend is known	Management Assistance - F	80%	70%	100%	100%					100%	50%					67%	67%	100%	100%		
9.1.6.1 # of marine mammals with known population trends	Management Assistance - F	8	7	1	1					2	1					4	4	1	1		
9.1.6.2 total # of marine mammal populations	Management Assistance - F	10	10	1	1					2	2					6	6	1	1		
9.1.7 # contaminant actions (e.g., spill drills & responses, investigations, cleanup, assessments, technical assistance, & Clean Water Act activities) benefiting marine mammals	Environmental Contaminants																				
CSF 9.2 Number of individuals and businesses conducting illegal activities involving marine mammals		310	327																	310	327
9.2.1 # of individuals and businesses conducting illegal activities involving marine mammals	Law Enforcement	310	327																	310	327
9.2.2 # of individuals conducting illegal activities involving marine mammals	Law Enforcement	300	310																	300	310
9.2.3 # of businesses conducting illegal activities involving marine mammals	Law Enforcement	10	17																	10	17

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
9.2.4 % of investigations involving marine mammals	Law Enforcement	2%	2%																	2%	2%
9.2.4.1 # of marine mammal investigations	Law Enforcement	270	301																	270	301
9.2.4.2 total # of investigations	Law Enforcement	15,000	15,000																	15,000	15,000
CSF 9.3 Percent of populations of indicator species with improved or stable numbers (PART)		61%	86%	55%	59%	57%	125%	80%	93%	72%	85%	51%	56%	50%	54%	72%	68%	121%	307%		
9.3.1 % of populations of indicator species with improved or stable numbers (GPRA)	Refuges	61%	86%	55%	59%	57%	125%	80%	93%	72%	85%	51%	56%	50%	54%	72%	68%	121%	307%		
9.3.1.1 # of indicator species populations with improved/stable numbers (GPRA)	Refuges	393	559	42	45	94	207	43	50	56	66	55	60	57	61	29	27	17	43		
9.3.1.2 total # of indicator species populations (GPRA)	Refuges	647	647	76	76	165	165	54	54	78	78	107	107	113	113	40	40	14	14		
9.3.3 % of needed NWRs inventory and monitoring actions are completed	Refuges	100%	104%	100%	107%	100%	102%	100%	107%	100%	98%	100%	106%	100%	95%	100%	108%	100%	118%		
9.3.3.1 # of completed inventory and monitoring actions completed	Refuges	4,318	4,487	407	435	500	512	577	615	671	659	533	567	827	782	297	321	506	596		
9.3.3.2 total # of inventory and monitoring actions (Baseline from FY 2005)	Refuges	4,318	4,318	407	407	500	500	577	577	671	671	533	533	827	827	297	297	506	506		
9.3.4 % of NWRs/WMDs have an approved Wildlife Inventory, and Monitoring Plan	Refuges	30%	21%	20%	14%	24%	11%	32%	14%	46%	33%	36%	26%	18%	16%	19%	6%	39%	29%		
9.3.4.1 # of NWRs/WMDs with approved Wildlife Inventory and Monitoring Plan	Refuges	178	122	13	9	11	5	21	9	59	42	26	19	26	23	3	1	19	14		
9.3.4.2 total # of NWRs/WMDs with Wildlife Inventory and Monitoring Plan	Refuges	584	584	64	64	45	45	66	66	128	128	72	72	144	144	16	16	49	49		
9.3.5 % of completed amphibian monitoring actions on Refuge lands	Environmental Contaminants																				
9.3.5.1 Number of completed amphibian monitoring actions on Refuge lands	Environmental Contaminants																				
9.3.5.2 Total number of needed amphibian monitoring actions on Refuge lands	Environmental Contaminants																				
DOI 10 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA)		271	271																	271	271
OP 10 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA)		271	271																	271	271
CSF 10.1 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA)		60	60																	60	60
10.1.1 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA)	International Affairs	60	60																	60	60
10.1.2 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the Convention on Nature Protection and Wildlife Preservation in the Western Hemisphere. (GPRA)	International Affairs	2	2																	2	2
10.1.3 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the Convention on Wetlands of International Importance Especially as Waterfowl Habitat (Ramsar). (GPRA)	International Affairs	2	2																	2	2
10.1.4 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the U.S. - Russia Agreement in	International Affairs	1	1																	1	1

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		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
the Field of Protection of the Environment and Natural Resources. (GPRA)																					
10.1.5 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the Convention on International Trade in Endangered Species. (GPRA)	International Affairs	33	33																	33	33
10.1.6 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the Endangered Species Act. (GPRA)	International Affairs	22	22																	22	22
CSF 10.2 Influence the conservation of X species of international concern through the wildlife trade permitting program		179	179																	179	179
10.2.1 Influence the conservation of X species of international concern through the wildlife trade permitting program	International Affairs	179	179																	179	179
10.2.2 Influence the conservation of X species, through wildlife trade permitting activities required for species listed on Appendix I of the Convention on International Trade in Endangered Species.	International Affairs	33	33																	33	33
10.2.3 Influence the conservation of X species, through wildlife trade permitting activities required for species listed on App. II of the Convention on International Trade in Endangered Species.	International Affairs	110	110																	110	110
10.2.4 Influence the conservation of X species, through wildlife trade permitting activities required for species listed as endangered or threatened under the Endangered Species Act.	International Affairs	33	33																	33	33
10.2.5 Influence the conservation of X species, through wildlife trade permitting activities required under the Marine Mammal Protection Act.	International Affairs	3	3																	3	3
CSF 10.3 Facilitate the conservation of X species through federal assistance awards and leveraged funds or in-kind resources		32	32																	32	32
10.3.1 Facilitate the conservation of X species through federal assistance awards and leveraged funds or in-kind resources.	International Affairs	32	32																	32	32
CSF 10.4 Number of individuals and businesses conducting illegal activities involving foreign species		9,350	9,773																	9,350	9,773
10.4.1 # of individuals and businesses conducting illegal activities involving foreign species	Law Enforcement	9,350	9,773																	9,350	9,773
10.4.2 # of individuals conducting illegal activities involving foreign species	Law Enforcement	7,700	8,006																	7,700	8,006
10.4.3 # of businesses conducting illegal activities involving foreign species	Law Enforcement	1,650	1,767																	1,650	1,767
10.4.4 % of investigations involving foreign species foreign species	Law Enforcement	61%	66%																	61%	66%
10.4.4.1 # of investigations involving foreign species	Law Enforcement	9,200	9,834																	9,200	9,834
10.4.4.2 total # of investigations	Law Enforcement	15,000	15,000																	15,000	15,000
10.4.5 % of wildlife shipments containing foreign species	Law Enforcement	86%	89%																	86%	89%
10.4.5.1 # of wildlife shipments containing foreign species	Law Enforcement	150,000	155,485																	150,000	155,485

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
10.4.5.2 total # of wildlife shipments	Law Enforcement	175,000	175,000																	175,000	175,000
10.4.9 % of wildlife shipments physically inspected containing foreign species	Law Enforcement	90%	90%																	90%	90%
10.4.9.1 # of wildlife shipments physically inspected containing foreign species	Law Enforcement	28,000	27,792																	28,000	27,792
10.4.9.2 total # of wildlife shipments physically inspected	Law Enforcement	31,000	31,000																	31,000	31,000
10.4.13 % of interdicted wildlife shipments containing foreign species	Law Enforcement	95%	109%																	95%	109%
10.4.13.1 # of interdicted wildlife shipments containing foreign species	Law Enforcement	3,800	4,347																	3,800	4,347
10.4.13.2 total # of interdicted wildlife shipments	Law Enforcement	4,000	4,000																	4,000	4,000
DOI 11 Percent of baseline acres infested with invasive plant species that are controlled (GPRA)		11%	15%	6%	15%	8%	7%	4%	4%	15%	19%	24%	29%	28%	27%	0%	1%	14%	25%		
OP 11 Percent of baseline acres infested with invasive plant species that are controlled (GPRA)		11%	15%	6%	15%	8%	7%	4%	4%	15%	19%	24%	29%	28%	27%	0%	1%	14%	25%		
CSF 11.1 Percent of baseline acres infested with invasive plant species that are controlled (GPRA)		11%	15%	6%	15%	8%	7%	4%	4%	15%	19%	24%	29%	28%	27%	0%	1%	14%	25%		
11.1.1 % of NWRS baseline acres infested with invasive plant species that are controlled (GPRA)(PART)	Refuges	11%	15%	6%	15%	8%	7%	4%	4%	15%	19%	24%	29%	28%	27%	0%	1%	14%	25%		
11.1.1.1 # of NWRS acres invasive plants controlled (GPRA)(PART)	Refuges	260,028	341,467	35,842	93,588	30,076	28,920	20,679	20,144	39,994	50,964	7,895	9,422	104,201	101,548	13	24	21,328	36,856		
11.1.1.2 Total # of NWRS acres infested with invasive plants (GPRA)(PART)	Refuges	2,329,450	2,329,450	644,638	644,638	386,994	386,994	469,094	469,094	262,939	262,939	32,755	32,755	378,306	378,306	4,662	4,662	150,062	150,062		
DOI 12 Percent of invasive animal populations that are controlled (GPRA)		7%	6%	5%	5%	15%	15%	10%	6%	13%	12%	13%	14%	16%	14%	5%	3%	3%	6%		
OP 12 Percent of invasive animal populations that are controlled (GPRA)		7%	6%	5%	5%	15%	15%	10%	6%	13%	12%	13%	14%	16%	14%	5%	3%	3%	6%		
CSF 12.1 Percent of invasive animal populations that are controlled (GPRA)		7%	6%	5%	5%	15%	15%	10%	6%	13%	12%	13%	14%	16%	14%	5%	3%	3%	6%		
12.1.1 % of invasive animal populations that are controlled (GPRA)(PART)	Refuges	7%	6%	5%	5%	15%	15%	10%	6%	13%	12%	13%	14%	16%	14%	5%	3%	3%	6%		
12.1.1.1 # of invasive animal populations controlled during year (GPRA)(PART)	Refuges	289	283	152	148	17	17	15	10	52	51	12	13	31	29	4	2	6	13		
12.1.1.2 total # of invasive animal populations (GPRA)(PART)	Refuges	4,387	4,387	3,130	3,130	113	113	154	154	412	412	92	92	200	200	78	78	208	208		
CSF 12.2 Number of aquatic invasive species populations controlled/managed - annual		14	11												0						11
12.2.3 # of aquatic invasive species populations controlled/managed (annually) - FWMA	Management Assistance - F	14	11											3	0					11	11
12.2.4 # of activities conducted to support the management/control of aquatic invasive species - Fisheries (PART)	Fisheries	120	1,670	15	23	20	57	1	3	23	1,422	15	34	6	81		8	40	42		
12.2.6 # of activities conducted to support the management/control of aquatic invasive species - FWMA (PART)	Management Assistance - F	43	1,670	10	23	13	57	3	3	1	1,422	9	34	3	81	1	8	3	42	0	
12.2.7 # of public awareness campaigns conducted and supported re: invasive species	Management Assistance - F	8	2					5	0						0	1	0			2	2
12.2.9 # of risk assessments conducted to evaluate potentially invasive aquatic species - annual	Management Assistance - F	6	57	2	7		22			1	17	1	4	2	6				1		
12.2.11 # of surveys conducted for baseline/trend information for aquatic invasive species	Management Assistance - F	67	405	9	23	2	47	3	14	10	180	20	34	17	86		5	6	16		
12.2.12 # of surveys conducted for early detection and rapid response for aquatic invasive species	Management Assistance - F	132	541	5	21	2	186	2	9	50	203	20	46	23	42		4	30	30		
12.2.13 # of state/interstate management	Management Assistance - F	21	51	4	5	1	16	7	7	1	1	2	6	3	9	1	2	2	5		

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
plans supported to prevent and control aquatic invasive species (annually)																					
12.2.14 # of partnerships established and maintained for invasive species tasks	Management Assistance - F	165	883	19	23	3	106	2	7	50	242	34	195	10	162	19	49	28	99		
12.2.15 12.2.15 # Aquatic Inv Species Pop Cont/Mnged-Ann-P																					
CSF 12.3 Number of injurious animals interdicted at international ports of entry and land borders		375	270																	375	270
12.3.1 # of injurious animals interdicted at international ports of entry and land borders	Law Enforcement	375	270																	375	270
12.3.2 % of wildlife shipments containing injurious animals	Law Enforcement	0%	0%																	0%	0%
12.3.2.1 # shipments containing injurious animals	Law Enforcement	40	54																	40	54
12.3.2.2 total # of wildlife shipments	Law Enforcement	175,000	175,000																	175,000	175,000
DOI 13 Protect Cultural and Natural Resources																					
OP 13 Protect Cultural and Natural Resources																					
CSF 13.1 Percent of archaeological sites and historic structures on FWS inventory in good condition		13%	14%	4%	4%	100%	80%	6%	8%	4%	4%	3%	3%	1%	1%	53%	53%				
13.1.1 Percent of archaeological sites and historic structures on FWS inventory in good condition		13%	14%	4%	4%	100%	80%	6%	8%	4%	4%	3%	3%	1%	1%	53%	53%				
13.1.1.1 # of archaeological sites and historic structures on FWS inventory in good condition (GPRA)		2,708	2,892	45	43	5	4	483	679	99	95	33	33	24	20	2,019	2,018				
13.1.1.2 Total # of archaeological sites and historic structures on FWS inventory (GPRA)		20,743	20,743	1,032	1,032	5	5	8,145	8,145	2,395	2,395	1,087	1,087	2,994	2,994	3,805	3,805	1,280	1,280		
13.1.2 % of archaeological sites on FWS inventory in good condition (GPRA)	Refuges	14%	15%	0%	0%			6%	9%	3%	2%	3%	3%			53%	53%				
13.1.2.1 # of archaeological sites on FWS inventory in good condition (GPRA)	Refuges	2,542	2,765	1	1			449	679	63	56	28	28			2,001	2,001				
13.1.2.2 # of archaeological sites (GPRA)	Refuges	18,524	18,524	812	812			7,988	7,988	2,326	2,326	884	884	1,470	1,470	3,764	3,764	1,280	1,280		
13.1.3 % of historic structures on FWS inventory in good condition (GPRA)		7%	6%	20%	19%	100%	80%	22%	0%	52%	57%	2%	2%	2%	1%	44%	41%				
13.1.3.1 # of historic structures on FWS inventory in good condition (GPRA)		166	127	44	42	5	4	34	0	36	39	5	5	24	20	18	17				
13.1.3.2 # of historic structures on FWS inventory (GPRA)		2,219	2,219	220	220	5	5	157	157	69	69	203	203	1,524	1,524	41	41				
13.1.4 % of NWRS historic structures in FWS inventory that are in good condition (GPRA)	Refuges	6%	4%	16%	16%	100%	80%	22%	0%	51%	57%	2%	2%			44%	41%				
13.1.4.1 # of NWRS historic structures on FWS inventory in good condition (GPRA)	Refuges	130	98	33	33	5	4	34	0	35	39	5	5			18	17				
13.1.4.2 # of NWRS historic structures on FWS inventory (GPRA)	Refuges	2,181	2,181	207	207	5	5	157	157	68	68	203	203	1,500	1,500	41	41				
13.1.5 % of NFHS historic structures in FWS inventory that are in good condition (GPRA)	Hatcheries - F	95%	76%	85%	69%					100%	0%			100%	83%						
13.1.5.1 # of NFHS historic structures on FWS inventory in good condition (GPRA)	Hatcheries - F	36	29	11	9					1	0			24	20						
13.1.5.2 # of NFHS historic structures on FWS inventory (GPRA)	Hatcheries - F	38	38	13	13					1	1			24	24						
13.1.6 NWRS Cultural and Natural Heritage-related Facilities Improvement: Overall condition of NWRS cultural and natural heritage facilities (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) (PART)	Refuges	0.116	0.128	0.177	0.220	0.328	0.330	0.760	0.873	0.069	0.077	0.079	0.087	0.065	0.049	0.206	0.190	0.109	0.102		

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
13.1.6.1 value (\$) of deferred maintenance backlog of historic landmarks/National Register of Historic Properties having undergone condition assessment (GPRA)(PART)	Refuges	16,443,940	13,658,408	6,002,131	4,294,038	1,267,760	1,332,992	1,072,938	928,435	1,701,010	423,533	4,376,740	5,221,476	627,732	213,739	93,280	89,611	1,302,348	1,154,584		
13.1.6.2 replacement value (\$) of historic landmarks/National Register of Historic Properties having undergone condition assessment (GPRA) (PART)	Refuges	141,258,209	106,513,062	33,927,450	19,477,726	3,866,429	4,034,884	1,412,600	1,064,018	24,529,487	5,514,231	55,399,768	60,286,434	9,675,321	4,382,907	452,758	471,948	11,929,449	11,280,915	64,947	0
13.1.7 NFHS Cultural and Natural Heritage-related Facilities Improvement: Overall condition of NFHS cultural and natural heritage facilities (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	Hatcheries - F	0.065	0.055	0.055	0.038					0.241	0.243			0.065	0.067						
13.1.7.1 value (\$) of deferred maintenance backlog of those assets listed on National Register of Historic Properties/National Historic Landmark having undergone condition assessment (GPRA)	Hatcheries - F	1,234,046	1,071,608	711,973	511,103					198,700	205,305			323,373	355,200						
13.1.7.2 replacement value (\$) of those assets listed on National Register of Historic Properties/National Historic Landmark having undergone condition assessment (GPRA)	Hatcheries - F	18,878,312	19,480,085	13,056,273	13,373,009					824,899	843,758			4,997,140	5,263,318						
13.1.9 % of paleontological localities in FWS inventory in good condition (GPRA)	Refuges	1%	0%			500%	0%			100%	100%					1%	1%				
13.1.9.1 # of paleontological localities in good condition (GPRA)	Refuges	8	3			5	0			1	1					2	2				
13.1.9.2 total # of paleontological localities in inventory (GPRA)	Refuges	899	899	4	4	1	1			1	1			571	571	322	322		0		
CSF 13.2 Percent of collections in FWS inventory in good condition (i.e., maintained according to DOI museum property management collection standards) (GPRA)		39%	30%	8%	8%	100%	100%	68%	34%	30%	30%	14%	15%	18%	18%	37%	37%	11%	11%		
13.2.1 % of cultural collections in FWS inventory in good condition (combined NWRS and NFHS) (GPRA)		39%	30%	8%	8%	100%	100%	68%	34%	30%	30%	14%	15%	18%	18%	37%	37%	11%	11%		
13.2.1.1 # of cultural collections in good condition (GPRA)		864	658	3	3	10	10	417	207	37	37	72	76	4	4	319	319	2	2		
13.2.1.2 Total # of cultural collections (GPRA)		2,199	2,199	40	40	10	10	613	613	122	122	520	520	22	22	853	853	19	19		
13.2.2 % of NWRS cultural collections in FWS inventory that are in good condition (GPRA)	Refuges	39%	30%	8%	8%	100%	100%	68%	34%	30%	30%	14%	15%	14%	14%	37%	37%	11%	11%		
13.2.2.1 # of NWRS cultural collections in good condition (GPRA)	Refuges	863	657	3	3	10	10	417	207	37	37	72	76	3	3	319	319	2	2		
13.2.2.2 Total # of NWRS cultural collections (GPRA)	Refuges	2,198	2,198	40	40	10	10	613	613	122	122	520	520	21	21	853	853	19	19		
13.2.3 % of NFHS cultural collections in FWS inventory are in good condition (GPRA)	Hatcheries - F	100%	100%											100%	100%						
13.2.3.1 # of NFHS cultural collections in good condition (GPRA)	Hatcheries - F	1	1											1	1						
13.2.3.2 Total # of NFHS cultural collections (GPRA)	Hatcheries - F	1	1											1	1						
CSF 13.3 Percent of acres of Wilderness Areas and other Special Management Areas under FWS management meeting their heritage resource objectives under the authorizing legislation (GPRA)		89%	89%	87%	87%	63%	63%	87%	86%	98%	98%	91%	91%	93%	93%	90%	90%	100%	100%		
13.3.1 % of Wilderness Area acres achieving unique values described in the Wilderness Act (GPRA)	Refuges	89%	89%	87%	87%	63%	63%	87%	86%	98%	98%	91%	91%	93%	93%	90%	90%	100%	100%		
13.3.1.1 # of Wilderness Area acres achieving objectives (GPRA)	Refuges	18,335,003	18,331,841	1,543	1,543	883,710	880,713	37,576	37,476	453,752	453,716	19,018	19,088	73,319	73,319	16,865,944	16,865,845	141	141		
13.3.1.2 # of Wilderness Area acres (GPRA)	Refuges	20,699,257	20,699,257	1,779	1,779	1,400,953	1,400,953	43,376	43,376	461,634	461,634	20,977	20,977	78,902	78,902	18,691,495	18,691,495	141	141		

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
13.3.2 % of miles of National Historic Trails, Wild and Scenic Rivers, and other linear Special Management Areas under FWS management meeting their heritage resource objectives under the authorizing legislation (GPRA)	Refuges	93%	95%	19%	16%	100%	750%	62%	26%	89%	101%	90%	124%	97%	97%	100%	98%	76%	76%		
13.3.2.1 # of Wild and Scenic River miles achieving unique values (GPRA)	Refuges	1,074	1,058									3	3	22	22	1,049	1,033				
13.3.2.2 total # of Wild and Scenic River miles (GPRA)	Refuges	1,086	1,086									15	15	22	22	1,049	1,049				
13.3.2.3 # of National Historic Trail miles achieving unique values (GPRA)	Refuges	461	515	15	12	2	15	24	10	116	131	101	141	176	177	1	3	26	26		
13.3.2.4 total # of National Historic Trail miles (GPRA)	Refuges	569	569	77	77	2	2	38	38	130	130	101	101	183	183	3	3	34	34		
13.3.4 % of other special designation areas (including RAMSAR, RNAs, Western Hemisphere Shorebird Resources, etc.) achieving objectives	Migratory Birds																				
13.3.4.1 # of other special designation areas (including RAMSAR, RNAs, Western Hemisphere Shorebird Resources, etc.) achieving objectives	Migratory Birds																				
13.3.4.2 total # of other special designation areas (including RAMSAR, RNAs, Western Hemisphere Shorebird Resources, etc.)	Migratory Birds																				
DOI 14 Manage or Influence Resource Use to Enhance Public Benefit, Responsible Development, and Economic Value - Address Environmental / Resource Stewardship Concerns (GPRA)																					
OP 14 Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner - for all resource use categories		64%	57%	71%	68%	52%	68%	62%	41%	53%	45%	63%	59%	86%	77%	64%	74%	62%	52%		
14.0.1 # of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner - for all resource use categories		7,209	5,261	337	261	486	346	762	427	2,199	1,323	929	1,042	2,148	1,409	128	127	220	326		
14.0.2 Total # of advanced planning coordination responses and formal/informal biological consultations - for all resource use categories		11,333	9,277	472	386	932	507	1,233	1,048	4,180	2,951	1,464	1,773	2,497	1,819	200	172	355	621		
CSF 14.1 Energy (NOT including hydropower): Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner		59%	53%	61%	46%	46%	60%	60%	43%	49%	37%	63%	66%	87%	72%	54%	52%	53%	60%		
14.1.1 Energy (NOT including hydropower): Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner		59%	53%	61%	46%	46%	60%	60%	43%	49%	37%	63%	66%	87%	72%	54%	52%	53%	60%		
14.1.1.1 # of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner for energy (NOT including hydropower)		3,950	2,633	53	27	280	144	380	241	1,525	717	487	565	1,130	850	63	42	32	47		
14.1.1.2 Total # of advanced planning coordination responses and formal/informal biological consultations for energy (NOT including hydropower)		6,669	4,980	87	59	610	241	635	558	3,091	1,929	769	859	1,300	1,176	117	80	60	78		
14.1.2 % of formal/informal energy (non-hydropower) consultation addressed in a timely manner	Endangered Species	86%	87%	81%	92%	86%	94%	75%	87%	93%	92%	70%	74%	90%	99%	88%	96%	63%	71%		
14.1.2.1 total # of timely formal/informal energy (non-hydropower) consultation responses	Endangered Species	2,675	1,582	21	11	180	121	220	137	1,217	390	350	461	630	410	35	25	22	27		
14.1.2.2 total # of formal/informal energy (non-hydropower) consultation responses	Endangered Species	3,112	1,828	26	12	210	129	292	157	1,309	425	500	625	700	416	40	26	35	38		
14.1.5 % of energy activities (non-hydropower) streamlined through early involvement	Conservation Planning Assistance - HC	36%	33%	52%	34%	25%	21%	47%	26%	17%	22%	51%	44%	83%	58%	36%	31%	40%	50%		
14.1.5.1 # of energy activities (non-	Conservation Planning Assistance - HC	1,275	1,051	32	16	100	23	160	104	308	327	137	104	500	440	28	17	10	20		

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
hydropower) reviewed early																					
14.1.5.2 # of energy activities (non-hydropower) reviewed	Conservation Planning Assistance - HC	3,557	3,152	61	47	400	112	343	401	1,782	1,504	269	234	600	760	77	54	25	40		
CSF 14.2 Hydropower Energy: Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner		63%	54%	82%	56%	50%	20%	65%	15%	50%	65%	62%	63%	76%	100%	50%	85%	45%	45%		
14.2.1 Energy : Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner		63%	54%	82%	56%	50%	20%	65%	15%	50%	65%	62%	63%	76%	100%	50%	85%	45%	45%		
14.2.1.1 # of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner for hydropower		645	721	74	65	3	1	42	22	69	110	204	268	184	35	5	34	64	186		
14.2.1.2 Total # of advanced planning coordination responses and formal/informal biological consultations for hydropower		1,023	1,343	90	116	6	5	65	143	137	168	330	427	242	35	10	40	143	409		
14.2.2 % of formal/informal hydropower consultations addressed in a timely manner	Endangered Species	77%	89%	86%	100%	150%	0%	100%	100%	87%	86%	58%	79%	75%	100%	100%	0%	50%	75%		
14.2.2.1 total # of timely formal/informal hydropower consultation responses	Endangered Species	233	58	19	7	3	0	21	8	13	12	7	15	165	13	1	0	4	3		
14.2.2.2 total # of formal/informal hydropower consultation responses	Endangered Species	301	65	22	7	2	0	21	8	15	14	12	19	220	13	1	0	8	4		
14.2.5 % of hydropower activities streamlined through early involvement	Conservation Planning Assistance - HC	57%	52%	81%	53%		20%	48%	10%	46%	64%	62%	62%	86%	100%	44%	85%	44%	45%		
14.2.5.1 # of hydropower activities reviewed early	Conservation Planning Assistance - HC	412	663	55	58		1	21	14	56	98	197	253	19	22	4	34	60	183		
14.2.5.2 # of hydropower activities reviewed	Conservation Planning Assistance - HC	722	1,278	68	109	4	5	44	135	122	154	318	408	22	22	9	40	135	405		
14.2.6 # of Hydropower FERC license activities streamlined through early involvement	Conservation Planning Assistance - HC	65	228	19	24		1	2	12	9	70	22	68		5	3	18	10	30		
14.2.7 # of Hydropower FERC relicense activities streamlined through early involvement	Conservation Planning Assistance - HC	116	206	18	18			8	0	16	12	14	26	15	7			45	143		
14.2.8 # of Hydropower (Other) activities streamlined through early involvement	Conservation Planning Assistance - HC	231	229	18	16			11	2	31	16	161	159	4	10	1	16	5	10		
CSF 14.3 Water: Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner		66%	57%	56%	64%	58%	68%	58%	38%	57%	50%	65%	39%	86%	84%	79%	98%	80%	62%		
14.3.1 Water: Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner		66%	57%	56%	64%	58%	68%	58%	38%	57%	50%	65%	39%	86%	84%	79%	98%	80%	62%		
14.3.1.1 # of advanced planning coordination responses and formal/informal biological consultations for water projects provided in a timely manner		1,749	1,283	65	54	133	119	259	109	430	347	193	161	560	390	38	45	71	58		
14.3.1.2 Total # of advanced planning coordination responses and formal/informal biological consultations for water projects		2,632	2,265	117	85	230	174	446	289	756	697	296	416	650	465	48	46	89	93		
14.3.2 % of formal/informal water consultations addressed in a timely manner	Endangered Species	79%	88%	82%	76%	87%	96%	54%	90%	90%	89%	72%	73%	90%	98%	90%	100%	69%	71%		
14.3.2.1 total # of timely formal/informal water consultation responses	Endangered Species	1,231	817	41	28	113	108	163	90	297	171	180	141	360	207	36	37	41	35		
14.3.2.2 total # of formal/informal water consultation responses	Endangered Species	1,559	933	50	37	130	112	300	100	330	192	250	194	400	212	40	37	59	49		
14.3.5 % of water supply/delivery activities streamlined through early involvement	Conservation Planning Assistance - HC	48%	35%	36%	54%	20%	18%	66%	10%	31%	35%	28%	9%	80%	72%	25%	89%	100%	52%		
14.3.5.1 # of water supply/delivery activities	Conservation Planning Assistance - HC	518	466	24	26	20	11	96	19	133	176	13	20	200	183	2	8	30	23		

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
reviewed early																					
14.3.5.2 # of water supply/delivery activities reviewed	Conservation Planning Assistance - HC	1,073	1,332	67	48	100	62	146	189	426	505	46	222	250	253	8	9	30	44		
CSF 14.4 % formal/informal forage consultations addressed in a timely manner		84%	96%	81%	100%	77%	96%			100%	67%			89%	98%			82%	92%		
14.4.1 % of formal/informal forage consultations addressed in a timely manner	Endangered Species	84%	96%	81%	100%	77%	96%			100%	67%			89%	98%			82%	92%		
14.4.1.1 total # of timely formal/informal forage consultation responses	Endangered Species	147	121	22	17	34	43			1	2			76	48			14	11		
14.4.1.2 total # of formal/informal forage consultation responses	Endangered Species	174	126	27	17	44	45			1	3			85	49			17	12		
CSF 14.5 % formal/informal forest consultations addressed in a timely manner		87%	90%	82%	90%	85%	95%	100%	94%	90%	96%	64%	66%	90%	93%	90%	0%	88%	84%		
14.5.1 % of formal/informal forest consultations addressed in a timely manner	Endangered Species	87%	90%	82%	90%	85%	95%	100%	94%	90%	96%	64%	66%	90%	93%	90%	0%	88%	84%		
14.5.1.1 total # of timely formal/informal forest consultation responses	Endangered Species	569	433	113	87	35	37	56	47	158	132	35	33	135	76	9	0	28	21		
14.5.1.2 total # of formal/informal forest product consultation responses	Endangered Species	656	481	137	97	41	39	56	50	175	138	55	50	150	82	10	0	32	25		
CSF 14.6 % formal/informal non-energy minerals consultations addressed in a timely manner		83%	85%	71%	92%	100%	67%	81%	100%	80%	94%	71%	71%	90%	83%	87%	100%	79%	75%		
14.6.1 % of formal/informal non-energy minerals consultations addressed in a timely manner	Endangered Species	83%	85%	71%	92%	100%	67%	81%	100%	80%	94%	71%	71%	90%	83%	87%	100%	79%	75%		
14.6.1.1 total # of timely formal/informal non-energy minerals consultation responses	Endangered Species	149	70	10	11	1	2	25	8	16	15	10	15	63	10	13	6	11	3		
14.6.1.2 total # of formal/informal non-energy minerals consultation responses	Endangered Species	179	82	14	12	1	3	31	8	20	16	14	21	70	12	15	6	14	4		
DOI 15 Percent of visitors satisfied with the quality of their experience (GPRA)		85%	85%																	85%	85%
OP 15 Percent of visitors satisfied with the quality of their experience (GPRA)		85%	85%																	85%	85%
CSF 15.2 Percent of NWRs/WMDs open to six priority NWRs recreation activities		85%	85%	88%	87%	91%	90%	86%	84%	86%	86%	86%	86%	77%	79%	100%	100%	79%	80%		
15.2.1 % of NWRs/WMDs open to six priority NWRs recreation activities (applies within constraints of compatibility standard): % open to hunting, % open to fishing, % open to wildlife observation & photography, % open to environmental education, % open to interpretation, and % open to other recreational uses (PART)	Refuges	85%	85%	88%	87%	91%	90%	86%	84%	86%	86%	86%	86%	77%	79%	100%	100%	79%	80%		
15.2.2 % of NWRs/WMDs that have quality hunting programs, where hunting is compatible (PART)	Refuges	95%	94%	100%	96%	97%	92%	97%	92%	100%	100%	90%	88%	89%	90%	100%	100%	93%	97%		
15.2.2.1 # of NWRs/WMDs that have quality hunting programs, where hunting is compatible (PART)	Refuges	369	364	27	26	36	34	60	57	86	86	44	43	73	74	16	16	27	28		
15.2.2.2 total # of refuges with hunting programs (PART)	Refuges	388	388	27	27	37	37	62	62	86	86	49	49	82	82	16	16	29	29		
15.2.4 % of NWRs/WMDs that have quality fishing programs, where fishing is compatible (PART)	Refuges	94%	93%	93%	96%	93%	89%	91%	89%	98%	96%	94%	94%	96%	95%	100%	100%	70%	75%		
15.2.4.1 # of NWRs/WMDs that have quality fishing programs, where fishing is compatible (PART)	Refuges	351	348	26	27	25	24	50	49	101	99	44	44	75	74	16	16	14	15		
15.2.4.2 total # of refuges with fishing programs (PART)	Refuges	374	374	28	28	27	27	55	55	103	103	47	47	78	78	16	16	20	20		
15.2.6 % of NWRs/WMDs that have quality wildlife observation programs, where wildlife observation is compatible (PART)	Refuges	97%	97%	100%	100%	100%	98%	97%	95%	97%	97%	95%	95%	95%	97%	100%	100%	92%	95%		
15.2.6.1 # of refuges with quality wildlife observation, where wildlife observation is compatible (PART)	Refuges	468	469	48	48	42	41	63	62	113	113	60	60	89	91	16	16	37	38		
15.2.6.2 total # of refuges with wildlife observation programs (PART)	Refuges	484	484	48	48	42	42	65	65	116	116	63	63	94	94	16	16	40	40		

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
15.2.8 % of NWRs/WMDs that have quality environmental education programs, where interpretation is compatible (PART)	Refuges	80%	79%	83%	79%	92%	92%	83%	77%	76%	78%	81%	79%	68%	71%	100%	100%	85%	85%		
15.2.8.1 # of NWRs/WMDs that have quality environmental education programs, where interpretation is compatible (PART)	Refuges	378	376	40	38	37	37	53	49	86	88	50	49	61	64	16	16	35	35		
15.2.8.2 total # of refuges with EE programs (PART)	Refuges	474	474	48	48	40	40	64	64	113	113	62	62	90	90	16	16	41	41		
15.2.10 % of NWRs/WMDs with quality interpretative programs that adequately interpret key resources and issues, where interpretation is compatible (PART)	Refuges	88%	88%	92%	90%	92%	95%	86%	88%	91%	91%	89%	89%	74%	78%	100%	100%	93%	93%		
15.2.10.1 # of NWRs/WMDs with quality interpretative programs that adequately interpret key resources and issues, where interpretation is compatible (PART)	Refuges	426	429	45	44	37	38	57	58	107	106	58	58	67	70	16	16	39	39		
15.2.10.2 total # of refuges with interpretation programs (PART)	Refuges	485	485	49	49	40	40	66	66	117	117	65	65	90	90	16	16	42	42		
15.2.12 % of NWRs/WMDs open to other recreational uses, where recreational uses are compatible (PART)	Refuges	57%	59%	58%	58%	74%	74%	63%	63%	53%	57%	69%	73%	41%	42%	100%	100%	38%	38%		
15.2.12.1 # of NWRs/WMDs open to other recreational uses, where recreational uses are compatible (PART)	Refuges	265	272	26	26	31	31	40	40	60	64	43	45	37	38	16	16	12	12		
15.2.12.2 total # of refuges open for recreation (PART)	Refuges	464	464	45	45	42	42	63	63	113	113	62	62	91	91	16	16	32	32		
15.2.15 % of NWRs/WMDs that have nature photography programs, where nature photography is compatible	Refuges	96%	95%	100%	98%	100%	98%	97%	85%	97%	97%	97%	97%	90%	94%	100%	100%	92%	95%		
15.2.15.1 # of NWRs/WMDs that have quality nature photography programs, where nature photography is compatible	Refuges	462	455	47	46	42	41	63	55	113	112	61	61	85	88	16	16	35	36		
15.2.15.2 total # of refuges with photography programs	Refuges	481	481	47	47	42	42	65	65	116	116	63	63	94	94	16	16	38	38		
15.2.18 Overall condition of trails and campgrounds as determined by the Facilities Condition Index (GPRA)(PART)	Refuges	13.722	0.134	19.320	0.249	29.146	0.187	18.547	0.218	3.789	0.025	28.764	0.228	22.235	0.194	7.486	0.066	10.850	0.092		
15.2.18.1 value (\$) of deferred maintenance backlog of trails and campgrounds having undergone condition assessment (GPRA)(PART)	Refuges	18,555,870	20,290,854	2,507,538	3,893,030	1,357,701	1,768,537	2,847,257	4,050,609	1,403,533	923,420	6,563,202	6,050,572	690,966	707,314	2,300,823	2,019,431	884,849	877,941		
15.2.18.2 replacement value (\$) of trails and campgrounds having undergone condition assessment (GPRA)(PART)	Refuges	135,231,830	151,320,998	12,978,815	15,612,445	4,658,237	9,457,111	15,351,172	18,552,928	37,045,358	37,301,254	22,817,719	26,483,517	3,107,556	3,640,159	30,733,500	30,701,617	8,155,572	9,571,967	383,900	0
15.2.19 % of NWRs/WMDs open to public visitation have a current Visitor Services plan (GPRA)	Refuges	37%	28%	20%	13%	40%	24%	35%	29%	31%	33%	63%	37%	33%	30%	31%	25%	50%	19%		
15.2.19.1 # of NWRs/WMDs open to public visitation have a current Visitor Services plan (GPRA)	Refuges	173	131	9	6	17	10	22	18	35	37	39	23	30	27	5	4	16	6		
15.2.19.2 total # of refuges open to the public (GPRA)	Refuges	464	464	45	45	42	42	63	63	113	113	62	62	91	91	16	16	32	32		
15.2.20 % of visitors are satisfied with the quality of experience (GPRA)	Refuges	85%	85%																	85%	85%
15.2.20.1 # of surveyed visitors satisfied with the quality of their experience (GPRA)	Refuges	85	85																	85	85
15.2.20.2 Total # of surveyed visitors (GPRA)	Refuges	100	100																	100	100
15.2.21 % of customers satisfied with the value for fee paid (GPRA)	Refuges	85%	85%																	85%	85%
15.2.21.1 # of surveyed customers satisfied with the value for fee paid (GPRA)	Refuges	85	85																	85	85
15.2.21.2 Total # of surveyed customers (GPRA)	Refuges	100	100																	100	100
15.2.22 % of recreation fee program receipts spent on fee collection (GPRA)	Refuges	14%	14%																	14%	14%
15.2.22.1 Amount of recreation fee program	Refuges	14	14																	14	14

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
receipts spent on fee collection (\$) (GPRA)																					
15.2.22.2 Total recreation fee program receipts (\$) (GPRA)	Refuges	100	100																	100	100
15.2.23 Total # of visitors to NWRs - annual	Refuges	40,267,063	41,255,144	4,714,010	6,065,873	5,269,225	4,839,820	7,119,874	6,919,048	11,250,352	11,851,015	5,891,539	5,761,892	2,846,570	2,762,963	1,439,887	1,423,519	1,735,606	1,631,014		
15.2.24 # of serious injuries per 100,000 visitors (GPRA)	Refuges																				
15.2.25 # of fatalities per 100,000 visitors (GPRA)	Refuges																				
15.2.26 % of priority recreation facilities that meet applicable accessibility standards (GPRA)	Refuges	67%	55%	80%	84%	69%	0%	30%	0%	76%	78%	77%	81%	70%	68%	38%	69%	66%	0%		
15.2.26.1 # of priority recreation facilities that meet applicable accessibility standards (GPRA)	Refuges	309	252	36	38	29	0	19	0	86	88	48	50	64	65	6	11	21	0		
15.2.26.2 total # of refuges open to the public (GPRA)	Refuges	464	462	45	45	42	41	63	56	113	113	62	62	91	95	16	16	32	34		
CSF 15.4 Percent of mitigation tasks implemented as prescribed in approved management plans		86%	64%	100%	50%	100%	100%	100%	400%	67%	100%			79%	45%			100%	100%		
15.4.1 % of mitigation tasks implemented as prescribed in approved management plans - Fisheries (PART)	Fisheries	86%	64%	100%	50%	100%	100%	100%	400%	67%	100%			79%	45%			100%	100%		
15.4.1.1 # of mitigation tasks implemented as prescribed in approved management plans - Fisheries (PART)	Fisheries	66	49	22	11	1	1	1	4	6	9	0	1	30	17	0		6	6		
15.4.1.2 total # of mitigation tasks - Fisheries (PART)	Fisheries	77	77	22	22	1	1	1	1	9	9	0	0	38	38	0		6	6		
15.4.1.3 % of mitigation tasks implemented as prescribed in approved management plans - NFHS (PART)	Hatcheries - F	83%	55%	91%	45%	100%	100%	100%	100%	67%	100%	0%	0%	79%	45%	0%		100%	50%		
15.4.1.4 # of mitigation tasks implemented as prescribed in approved management plans - NFHS (PART)	Hatcheries - F	64	42	20	10	1	1	1	1	6	9	0	1	30	17	0		6	3		
15.4.1.5 total # of mitigation tasks - NFHS (PART)	Hatcheries - F	77	77	22	22	1	1	1	1	9	9	0	0	38	38	0		6	6	0	
15.4.1.6 % of mitigation tasks implemented as prescribed in approved management plans - FWMA (PART)	Management Assistance - F	18%	14%	45%	23%	100%	0%	0%	300%	0%		0%		0%	0%	0%		50%	50%		
15.4.1.7 # of mitigation tasks implemented as prescribed in approved management plans - FWMA (PART)	Management Assistance - F	14	11	10	5	1	0	0	3	0		0		0	0	0		3	3		
15.4.1.8 total # of mitigation tasks - FWMA (PART)	Management Assistance - F	77	77	22	22	1	1	1	1	9	9	0	0	38	38	0		6	6		
15.4.6 % of fish populations at levels sufficient to provide quality recreational fishing opportunities - Fisheries (PART)	Fisheries	25%	43%	4%	8%	26%	153%	1%	93%	0%	42%	11%	11%	63%	5%	100%	98%	41%	27%		
15.4.6.1 # of fish populations for which the Fisheries Program has a defined statutory or programmatic responsibility, that currently provide recreational fishing opportunities - Fisheries (PART)	Fisheries	293	517	12	24	5	29	2	278		20	23	23	112	9	130	128	9	6		
15.4.6.2 Total # fish populations, representing recreational fish species for which the Fisheries Program has a defined statutory or programmatic responsibility, that potentially provide recreational fishing opportunities - Fisheries (PART)	Fisheries	1,191	1,191	286	286	19	19	299	299	48	48	210	210	177	177	130	130	22	22		
15.4.6.3 % of fish populations at levels sufficient to provide quality recreational fishing opportunities - NFHS (PART)	Hatcheries - F	1%	4%	0%		0%	11%	1%	1%	0%	27%	0%	11%	4%	4%	0%		9%	0%		
15.4.6.4 # of fish populations for which the Fisheries Program has a defined statutory or programmatic responsibility, that currently provide recreational fishing opportunities - NFHS (PART)	Hatcheries - F	11	48	0		0	2	2	3	0	13	0	23	7	7	0		2	0		
15.4.6.5 Total # fish populations, representing recreational fish species for which the Fisheries Program has a defined statutory or programmatic responsibility, that	Hatcheries - F	1,191	1,191	286	286	19	19	299	299	48	48	210	210	177	177	130	130	22	22		

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
potentially provide recreational fishing opportunities - NFHS (PART)	Management Assistance - F	24%	39%	4%	8%	26%	142%	0%	92%	0%	15%	11%	0%	59%	1%	100%	100%	32%	27%		
15.4.6.6 % of fish populations at levels sufficient to provide quality recreational fishing opportunities - FWMA (PART)	Management Assistance - F	282	469	12	24	5	27	0	275	0	7	23	0	105	2	130	128	7	6		
15.4.6.7 # of fish populations for which the Fisheries Program has a defined statutory or programmatic responsibility, that currently provide recreational fishing opportunities - FWMA (PART)	Management Assistance - F	1,191	1,189	286	286	19	19	299	299	48	48	210	210	177	177	130	128	22	22		
15.4.6.8 Total # fish populations, representing recreational fish species for which the Fisheries Program has a defined statutory or programmatic responsibility, that potentially provide recreational fishing opportunities - FWMA (PART)	Management Assistance - F	603	2,020	261	800	100	126	140	161	20	361	50	244	14	275			14	31	4	22
15.4.8 # of aquatic outreach and education activities and/or events	Management Assistance - F	407	565	128	140	59	4	50	80	25	137	75	108		10	36	67	34	19		
15.4.9 # of aquatic outreach and education activities and/or events	Fisheries	0.35	0.30																	0.35	0.30
15.4.10 Pounds per dollar (lbs./\$) of healthy rainbow trout produced for recreation (PART)	Hatcheries - F	0.35	0.30																	0.35	0.30
15.4.11 Pounds per dollar (lbs./\$) of healthy rainbow trout produced for recreation (PART)	Hatcheries - F	2,167,197	2,471,045	244,845	260,953	50,000	47,285	80,000	90,284	800,000	721,287	34,000	100,081	896,352	1,188,600		12	62,000	62,543		
15.4.12 Total # of visitors to NFHS facilities		0.140	0.090	0.283	0.104	0.161	0.125	0.146	0.107	0.081	0.053	0.173	0.143	0.194	0.163	0.094	0.092	0.062	0.018		
CSF 15.5 Recreation-related/Public Use Facilities Improvement: Overall condition of both NWRS and NFHS buildings and structures (as measured by the FCI) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.140	0.090	0.283	0.104	0.161	0.125	0.146	0.107	0.081	0.053	0.173	0.143	0.194	0.163	0.094	0.092	0.062	0.018		
15.5.1 Recreation-related/Public Use Facilities Improvement: Overall condition of both NWRS and NFHS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		36,011,450	24,878,733	3,263,040	7,468,868	3,469,102	2,037,798	5,393,264	1,565,068	1,877,139	4,216,199	11,182,538	4,670,919	4,413,990	2,505,218	5,058,857	1,998,482	1,353,520	416,182		
15.5.1.1 value (\$) of deferred maintenance backlog of public use assets: docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA)		256,378,749	275,470,774	11,530,603	71,566,689	21,584,824	16,338,758	36,879,709	14,566,463	23,239,725	79,358,462	64,638,683	32,761,524	22,743,319	15,335,032	54,014,531	21,789,228	21,747,355	23,754,618		
15.5.1.2 replacement value (\$) of public use assets: docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA)		0.140	0.091		0.100	0.161	0.128	0.153	0.114		0.059	0.176	0.142	0.213	0.186	0.094	0.092	0.063	0.018		
15.5.2 NWRS Recreation-related Facilities Improvement: Overall condition of NWRS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)(PART)	Refuges	27,538,742	22,563,807		6,601,292	3,055,711	1,716,730	5,154,388	1,565,068		3,926,622	9,775,165	4,336,522	3,252,443	2,006,935	5,058,857	1,998,482	1,242,178	412,157		
15.5.2.1 value (\$) of deferred maintenance backlog of docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA)(PART)	Refuges	196,885,693	246,801,105		65,986,633	18,966,035	13,436,409	33,639,091	13,761,900		67,062,015	55,389,682	30,526,527	15,247,304	10,801,074	54,014,531	21,789,228	19,629,050	23,437,319		
15.5.2.2 replacement value (\$) of docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA)(PART)		0.142	0.081	0.283	0.155	0.158	0.111	0.074	0.000	0.081	0.024	0.152	0.150	0.155	0.110			0.053	0.013		
15.5.4 NFHS Recreation-related Facilities Improvement: Overall condition of NFHS	Hatcheries - F																				

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)																					
15.5.4.1 value (\$) of deferred maintenance backlog for NFHS public use assets (GPRA)	Hatcheries - F	8,472,708	2,314,926	3,263,040	867,576	413,391	321,068	238,876	0	1,877,139	289,577	1,407,373	334,397	1,161,547	498,283			111,342	4,025		
15.5.4.2 replacement value (\$) of NFHS public use assets (GPRA)	Hatcheries - F	59,493,056	28,669,669	11,530,603	5,580,056	2,618,789	2,902,349	3,240,618	804,563	23,239,725	12,296,447	9,249,001	2,234,997	7,496,015	4,533,958			2,118,305	317,299		
15.6.18 # of individuals who participate in fish and wildlife related recreation	Federal Assistance	113,594,000	113,594,000																	113,594,000	113,594,000
15.6.19 # of anglers in the U.S.	Federal Assistance	29,952,000	29,952,000																	29,952,000	29,952,000
15.6.20 # of hunters in the U.S.	Federal Assistance	12,510,000	12,510,000																	12,510,000	12,510,000
15.6.21 # of wildlife watchers in the U.S.	Federal Assistance	71,132,000	71,132,000																	71,132,000	71,132,000
CSF 15.7 Percent of migratory bird species that may be harvested for sport hunting or falconry (according to the migratory bird treaties) for which harvest is authorized by regulation		59.0%	59.0%																	59.0%	59.0%
15.7.1 % of migratory bird species that may be harvested for sport hunting or falconry (according to the migratory bird treaties) for which harvest is authorized by regulation (PART)	Migratory Birds	59.0%	59.0%																	59.0%	59.0%
15.7.1.1 # of migratory bird species that may be harvested for sport hunting or falconry (PART)	Migratory Birds	161	161																	161	161
15.7.1.2 total # of migratory bird species for sport hunting or falconry	Migratory Birds	273	273																	273	273
15.7.2 % of management actions necessary to support sport hunting or falconry for those species and/or populations formally approved by international treaties and authorized by regulations	Migratory Birds	100%	97%	100%	100%	100%	94%	100%	100%	100%	100%	100%	100%	100%	100%	100%	96%	100%	100%	100%	95%
15.7.2.1 # of management actions completed	Migratory Birds	211	205	6	6	16	15	23	23	23	23	13	13	13	13	27	26	6	6	84	80
15.7.2.2 # of management actions necessary	Migratory Birds	211	211	6	6	16	16	23	23	23	23	13	13	13	13	27	27	6	6	84	84
CSF 15.8 % of adult Americans participating in wildlife-associated recreation		38%	38%																	38%	38%
15.8.1 % of adult Americans participating in wildlife-associated recreation (PART)	Refuges	38%	38%																	38%	38%
15.8.1.1 # of adult Americans participating in wildlife-associated recreation (PART)	Refuges	385	385																	385	385
15.8.1.2 # of adult Americans (PART)	Refuges	1,000	1,000																	1,000	1,000
15.8.2 Number non-FWS river, shoreline, and trail miles made available for recreation through financial support and technical assistance (GPRA)		5,023	262	1	1	6	0			10	0	5,001	0	2	4		254	3	3		
15.8.3 # of non-FWS river, trail and shoreline miles made available for recreation through Federal Assistance financial support and technical assistance (GPRA)	Federal Assistance	5,012	2							10	0	5,000	0	2	2						
15.8.4 # of non-FWS river, trail and shoreline miles for recreational opportunities made available through NRDA restorations (GPRA)	Environmental Contaminants	11	260	1	1	6	0				0	1	0		2		254	3	3		
15.8.5 Number of non-FWS acres made available for recreation through financial support and technical assistance (GPRA)		19,175,045	32,959,735	4,694,626	4,694,626	2,000,530	2,441,118	1,548,081	1,695,998	2,000,000	7,982,497	8	6,624,500	8,700,000	9,300,033	1,800	1,963	230,000	219,000		
15.8.6 # of non-FWS acres made available for recreation through Federal Assistance financial support and technical assistance	Federal Assistance	19,174,274	32,958,578	4,694,394	4,694,394	2,000,000	2,440,961	1,548,080	1,695,998	2,000,000	7,982,467		6,624,300	8,700,000	9,299,658	1,800	1,800	230,000	219,000		

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
(GPRA																					
15.8.7 # of non-FWS acres opened or enhanced for fish and wildlife-related recreation including: hunting, fishing, wildlife observation, photography, interpretation, and environmental education through the Tribal Wildlife Grants Program (GPRA)	External Affairs																				
15.8.8 # of non-FWS acres opened or enhanced for fish and wildlife-related recreation including: hunting, fishing, wildlife observation, photography, interpretation, and environmental education through the Tribal Landowner Incentive Grants Program (GPRA)	External Affairs																				
15.8.9 # of non-FWS acres of recreational opportunities made available through NRDA restorations (GPRA)	Environmental Contaminants	771	1,157	232	232	530	157	1	0		30	8	200		375		163				
15.8.10 # of waters where recreational fishing opportunities are provided - NFHS (GPRA)(PART)	Hatcheries - F	221	230																	221	230
15.8.11 % of adult Americans who participate in bird-related recreation (PART)	Migratory Birds	29.0%	29.0%																	29.0%	29.0%
15.8.11.1 # of adult Americans who participate in bird-related recreation (PART)	Migratory Birds	29	29																	29	29
15.8.11.2 # of adult Americans (PART)	Migratory Birds	100	100																	100	100
15.8.12 # of bird-related outreach or educational venues conducted or supported	Migratory Birds	26	27	1	1	1	1	3	3	2	2	10	10	1	1	4	4	1	1	3	4
DOI 16 Percent change from the 10-year average in the number of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)																					
OP 16 Percent change from the 10-year average in the number of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)																					
CSF 16.1 Percent of unplanned and unwanted wildland fires on FWS land controlled during initial attack (GPRA)																					
16.1.1 % of unplanned and unwanted wildland fires on FWS land controlled during initial attack (GPRA)	Refuges																				
16.1.1.1 # of unplanned and unwanted wildland fires on FWS land controlled during initial attack (GPRA)	Refuges																				
16.1.1.2 # of unplanned and unwanted wildland fires on FWS land (GPRA)	Refuges																				
16.1.2 % change from the 10-year average in the number of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)	Refuges																				
16.1.2.1 # of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)	Refuges																				
16.1.2.2 10-year average in the # of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)	Refuges																				
CSF 16.2 Percent of acres treated which achieve fire management objectives as identified in applicable management plans (GPRA)																					
16.2.1 % of acres treated which achieve fire management objectives as identified in applicable management plans (GPRA)	Refuges																				
16.2.1.1 # of acres treated which achieve fire management objectives as identified in applicable management plans (GPRA)	Refuges																				

Operational Plan Measures	Program	2008																					
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters			
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
16.2.1.2 # acres treated (GPRA)	Refuges																						
16.2.2 % of treated WUI acres that are identified in Community Wildfire Protection Plans or other applicable collaboratively developed plans (GPRA)	Refuges																						
16.2.2.1 # of treated WUI acres that are identified in Community Wildfire Protection Plans or other applicable collaboratively developed plans (GPRA)	Refuges																						
16.2.2.2 # of treated WUI acres (GPRA)	Refuges																						
16.2.3 # of acres in WUI treated per million dollars gross investment (GPRA)	Refuges																						
DOI 17 Public Safety and Security																							
OP 17 % of NWRs/WMDs having law enforcement staffing comparable to the need identified in the NWRs Law Enforcement Deployment Model		8%	8%			16%	16%	6%	6%	10%	10%	18%	18%	3%	3%								
CSF 17.1 % of NWRs/WMDs having law enforcement staffing comparable to the need identified in the NWRs Law Enforcement Deployment Model		8%	8%			16%	16%	6%	6%	10%	10%	18%	18%	3%	3%								
17.1.1 % of NWRs/WMDs having law enforcement staffing comparable to the need identified in the NWRs Law Enforcement Deployment Model	Refuges	8%	8%			16%	16%	6%	6%	10%	10%	18%	18%	3%	3%								
17.1.1.1 # of NWRs/WMDs having law enforcement staffing comparable to the need identified in the NWRs Law Enforcement Deployment Model	Refuges	18	18			5	5	2	2	5	5	5	5	1	1								
17.1.1.2 total # of refuges	Refuges	227	227	18	18	31	31	34	34	50	50	28	28	38	38	14	14	14	14				
17.1.8 % of facilities meeting the minimum Department security guidelines (GPRA)	Refuges																						
17.1.8.1 # of facilities meeting the minimum Department security guidelines (GPRA)	Refuges																						
17.1.8.2 # of facilities (GPRA)	Refuges																						
17.1.9 % reduction in physical security vulnerabilities identified at FWS facilities (GPRA)	Refuges																						
17.1.9.1 # of physical security vulnerabilities reduced at FWS facilities (GPRA)	Refuges																						
17.1.9.2 # of physical security vulnerabilities identified at FWS facilities (GPRA)	Refuges																						
17.1.10 % change in Part I offenses that occur on FWS lands or under FWS jurisdiction (GPRA)	Refuges																						
17.1.10.1 # of Part I offenses from prior year on FWS lands (GPRA)	Refuges																						
17.1.10.2 # of Part I offenses at end of year on FWS lands (GPRA)	Refuges	653	653	50	50	210	210	82	82	198	198	45	45	25	25	13	13	30	30				
17.1.11 % change in Part II offenses (excluding natural, cultural and heritage resource crimes) that occur on FWS lands or under FWS jurisdiction (GPRA)	Refuges																						
17.1.11.1 # of Part II offenses (excluding natural, cultural and heritage resource crimes) reduced that occur on FWS lands (GPRA)	Refuges																						
17.1.11.2 # of Part II offenses (excluding natural, cultural and heritage resource crimes) (GPRA)	Refuges	43,525	43,525	2,594	2,594	10,027	10,027	6,885	6,885	7,925	7,925	6,803	6,803	5,895	5,895	1,276	1,276	2,120	2,120				
17.1.12 % change of natural, cultural and heritage resource crimes that occur on FWS lands or under FWS jurisdiction (GPRA)	Refuges																						
17.1.12.1 # of natural, cultural and heritage resource crimes reduced that occur on FWS lands (GPRA)	Refuges																						

Operational Plan Measures	Program	2008																				
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters		
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
17.1.12.2 # of natural, cultural and heritage resource crimes that occur on FWS lands (GPRA)	Refuges	22,312	22,312	948	948	3,973	3,973	4,302	4,302	3,763	3,763	3,271	3,271	4,223	4,223	595	595	1,237	1,237			
17.1.13 % reduction of incidents/investigations closed for Part I, Part II and natural, cultural and heritage resource offenses (GPRA)	Refuges																					
17.1.13.1 # of incidents/investigations closed for Part I, Part II and natural, cultural and heritage resource offenses (GPRA)	Refuges																					
17.1.13.2 # of incidents/investigations for Part I, Part II and natural, cultural and heritage resource offenses (GPRA)	Refuges																					
17.1.14 % of open complaints received from property owners, concerning FWS actions affecting the status of their private property, resolved within one year (GPRA)	Refuges																					
17.1.14.1 # of open complaints received from property owners, concerning FWS actions affecting the status of their private property, resolved within one year (GPRA)	Refuges																					
17.1.14.2 # of open complaints received from property owners, concerning FWS actions affecting the status of their private property (GPRA)	Refuges																					
17.1.15 Emergency Management: Level of emergency preparedness as measured by the Interior Readiness (I-READ) Index (GPRA)	Refuges																					
17.1.16 Mitigate hazards: % of physical and chemical hazards mitigated in appropriate time to ensure visitor or public safety (GPRA)	Refuges	39%	72%		0%	40%	68%	38%	68%	39%	57%	38%	134%	38%	60%	43%	49%	46%	0%			
17.1.16.1 # of physical and chemical hazards mitigated in appropriate time to ensure visitor or public safety (GPRA)	Refuges	260	473		51	30	51	45	82	70	102	30	107	40	63	15	17	30	0			
17.1.16.2 # of physical and chemical hazards identified (GPRA)	Refuges	660	660		0	75	75	120	120	180	180	80	80	105	105	35	35	65	65			
17.1.17 % of FWS public lands management units where travel management plans or equivalent regulatory or policy documents are completed (GPRA)	Refuges		0%		0%		0%		0%		0%		0%		0%		0%		0%			
17.1.17.1 # of FWS public lands management units where travel management plans or equivalent regulatory or policy documents completed (GPRA)	Refuges		0		0		0		0		0		0		0		0		0			
17.1.17.2 # of FWS public lands management units (GPRA)	Refuges		0		0		0		0		0		0		0		0		0			
CSF 17.2 Community-related Facilities Improvement: Overall condition of "other facilities", including Law Enforcement facilities and roads, dams, bridges (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.166	0.146	0.086	0.118	0.050	0.061	0.168	0.140	0.337	0.274	0.051	0.064	0.162	0.136	0.225	0.179	0.060	0.065	0.005	0.000	
17.2.1 Community-related Facilities Improvement: Overall condition of "other facilities", including Law Enforcement facilities and roads, dams, bridges (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.166	0.146	0.086	0.118	0.050	0.061	0.168	0.140	0.337	0.274	0.051	0.064	0.162	0.136	0.225	0.179	0.060	0.065	0.005	0.000	
17.2.1.1 value (\$) of law enforcement facilities, roads/bridges/dams having undergone condition assessment (GPRA)		1,767,130,472	1,774,256,534	94,267,513	168,541,299	94,632,295	124,911,790	148,318,028	176,854,483	1,015,905,950	858,781,251	52,590,575	71,907,043	240,705,608	249,918,486	66,418,078	59,963,065	54,280,501	63,379,116	11,925	0	
17.2.1.2 replacement value (\$) of law enforcement facilities, roads/bridges/dams having undergone condition assessment (GPRA)		10,616,594,735	12,143,717,443	1,095,062,911	1,432,887,330	1,907,644,723	2,040,635,658	882,175,979	1,265,344,961	3,015,258,078	3,137,451,054	1,034,294,627	1,120,954,589	1,482,256,466	1,839,054,204	295,404,866	334,341,867	902,001,379	973,047,780	2,495,707	0	
17.2.2 Community-related Facilities	Refuges	0.166	0.146	0.086	0.118	0.050	0.061	0.168	0.140	0.337	0.274	0.051	0.064	0.162	0.136	0.225	0.179	0.060	0.065	0.005	0.000	

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
Improvement: Overall condition of NWRS "other facilities", including roads, dams, bridges (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) (PART)																					
17.2.2.1 value (\$) of deferred maintenance of roads/bridges/dams having undergone condition assessment (GPRA) (PART)	Refuges	1,767,130,472	1,774,256,534	94,267,513	168,541,299	94,632,295	124,911,790	148,318,028	176,854,483	1,015,905,950	858,781,251	52,590,575	71,907,043	240,705,608	249,918,486	66,418,078	59,963,065	54,280,501	63,379,116	11,925	0
17.2.2.2 replacement value (\$) of roads/bridges/dams having undergone condition assessment (GPRA) (PART)	Refuges	10,616,594,735	12,143,717,443	1,095,062,911	1,432,887,330	1,907,644,723	2,040,635,658	882,175,979	1,265,344,961	3,015,258,078	3,137,451,054	1,034,294,627	1,120,954,589	1,482,256,466	1,839,054,204	295,404,866	334,341,867	902,001,379	973,047,780	2,495,707	0
17.2.3 Community-related Facilities Improvement: Overall condition of Law Enforcement facilities (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	Law Enforcement																				
17.2.3.1 value (\$) deferred maintenance of LE facilities having undergone condition assessment (GPRA)	Law Enforcement																				
17.2.3.2 replacement value (\$) of LE facilities having undergone condition assessment (GPRA)	Law Enforcement																				
17.2.4 Fleet Condition: % of OLE vehicles in good/fair condition as determined by assessment of age, mileage, and maintenance record	Law Enforcement	1	1																	1	1
17.2.4.1 # of OLE vehicles in good/fair condition as determined by assessment of age, mileage, and maintenance record	Law Enforcement	400	400																	400	400
17.2.4.2 # of OLE vehicles	Law Enforcement	400	400																	400	400
DOI 18 Fulfill Indian Trust Responsibilities -- Indian Natural Resource Trust Assets																					
OP 18 Percent of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements		65%	87%	66%	73%	65%	1,050%	96%	135%	100%	0%	100%	0%	55%	9%	100%	0%	100%	0%	100%	143%
CSF 18.1 Percent of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements		54%	87%	66%	73%	65%	1,050%	96%	135%	100%	0%	100%	0%	55%	9%	100%		100%	0%	100%	143%
18.1.2 % of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - NFHS	Hatcheries - F	54%	87%	61%	73%	50%	1,050%	88%	135%	100%	0%		0%	3%	31%			100%	0%	100%	143%
18.1.2.1 # of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - NFHS	Hatcheries - F	77	123	50	60	1	21	15	23	2	0			1	9			1	0	7	10
18.1.2.2 total # of planned tasks for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - NFHS	Hatcheries - F	142	142	82	82	2	2	17	17	2	2	2	2	29	29			1	1	7	7
18.1.3 % of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - FWMA	Management Assistance - F	70%	32%	89%	267%	65%	59%	98%	38%	100%	0%			62%	6%	100%	0%		0%		0%
18.1.3.1 # of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - FWMA	Management Assistance - F	263	120	16	48	41	37	49	19	5	0	2	0	147	14	3	0		0		2
18.1.3.2 total # of planned tasks for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - FWMA	Management Assistance - F	378	378	18	18	63	63	50	50	5	5			239	239	3	3		0		0
18.1.6 # of training sessions to support Tribal fish and wildlife conservation - FWMA	Management Assistance - F	48	50	3	4	24	13	2	2					14	10	5	15		6		
18.1.9 # of new or modified cooperative agreements with Tribes or IPA Agreements	Management Assistance - F	25	5	7	5											15	0	3	0		

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
that support Tribal fish and wildlife conservation - FWMA																					
18.1.12 # of consultations conducted to support Tribal fish and wildlife conservation - FWMA	Management Assistance - F	60	60	2	7	16	7	1	1	5	3		1	36	37				4		
18.1.13 # Contaminant actions to Tribes for NRDAR, Restoration, CWA, Pesticides	Environmental Contaminants	25	153	1	59	13	18	2	25	1	2		7	3	8	2	9	3	24		1
DOI 50 Increase Accountability																					
50.1.1 Percent of reporting entities with unqualified audits - Yes or No (GPRA)	Business Management & Operations - BMO - GenOps																			100%	100%
50.1.2 Percent of bureaus and offices that establish and maintain an effective, risk based internal control environment as defined by the Federal Managers Financial Integrity Act (FMFIA) and revised OMB Circular A-123 - Yes or No (GPRA)	Business Management & Operations - BMO - GenOps														0%					100%	100%
50.1.3 % of material weaknesses and material non-compliance issues that are corrected on schedule (GPRA)	Business Management & Operations - BMO - GenOps		90%																		90%
50.1.3.1 # of material weaknesses and material non-compliance issues that are corrected on schedule (GPRA)	Business Management & Operations - BMO - GenOps		28																		28
50.1.3.2 # of material weaknesses and material non-compliance issues (GPRA)	Business Management & Operations - BMO - GenOps		31																		31
50.1.4 % of established targets in Financial Performance Metrics met, as defined in FAM No. 2003-015 (GPRA)	Business Management & Operations - BMO - GenOps	89%	92%	100%	100%	75%	100%	75%	100%	75%	75%	75%	100%	100%	75%	100%	75%	100%	100%	100%	100%
50.1.4.1 # of established targets in Financial Performance Metrics met (GPRA)	Business Management & Operations - BMO - GenOps	32	33	4	4	3	4	3	4	3	3	3	4	4	3	4	3	4	4	4	4
50.1.4.2 # of established targets in Financial Performance Metrics (GPRA)	Business Management & Operations - BMO - GenOps	36	36	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
50.1.5 % of OIG and GAO audit recommendations implemented	Budget, Planning and Human Resources - BPHR - GenOps		88%																		88%
50.1.5.1 # of OIG and GAO audit recommendations implemented	Budget, Planning and Human Resources - BPHR - GenOps		7																		7
50.1.5.2 # of OIG and GAO audit recommendations targeted for implementation	Budget, Planning and Human Resources - BPHR - GenOps		8																		8
DOI 51 Advance Modernization/Integration - E-Government and Information Technology Management																					
50.1.6 % of time that networks are operational for all users (GPRA)	Information Resources Technology Management - CIO - GenOps	99%	99%																	99%	99%
50.1.6.1 time (hours) that networks are operational for all users (GPRA)	Information Resources Technology Management - CIO - GenOps	8,716	8,689																	8,716	8,689
50.1.6.2 time (hours) that networks are supposed to be available for all users (GPRA)	Information Resources Technology Management - CIO - GenOps	8,760	8,760																	8,760	8,760
50.1.7 % of completed IT projects for which customers report objectives were met (GPRA)	Information Resources Technology Management - CIO - GenOps	100%	100%																	100%	100%
50.1.7.1 # of completed IT projects for which customers report objectives were met (GPRA)	Information Resources Technology Management - CIO - GenOps	1	1																	1	1
50.1.7.2 # of completed IT projects (GPRA)	Information Resources Technology Management - CIO - GenOps	1	1																	1	1
50.1.8 % of systems, and lines of	Information Resources Technology Management - CIO - GenOps	100%																		100%	100%



Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
business/functional areas associated with an approved blueprint that are managed consistent with that blueprint (GPRA)																					
50.1.8.1 # of systems, and lines of business/functional areas associated with an approved blueprint that are managed consistent with that blueprint (GPRA)	Information Resources Technology Management - CIO - GenOps	0																		0	0
50.1.8.2 # of systems, and lines of business/functional areas associated with an approved blueprint (GPRA)	Information Resources Technology Management - CIO - GenOps	0																		0	0
50.1.9 % of IT systems that have Certification and Accreditation (C&A) and are maintaining C&A status (GPRA)		100%																		100%	112%
50.1.9.1 # of IT systems that have Certification and Accreditation (C&A) and are maintaining C&A status (GPRA)	Information Resources Technology Management - CIO - GenOps	17																		17	19
50.1.9.2 # of information systems (GPRA)	Information Resources Technology Management - CIO - GenOps	17																		17	17
50.1.10 Score achieved on the OMB Enterprise Architecture Framework (GPRA)	Information Resources Technology Management - CIO - GenOps																			0	0
50.1.11 Stage achieved on the GAO IT Investment Management Framework (GPRA)	Information Resources Technology Management - CIO - GenOps																			3	3
50.1.12 Score achieved on the NITS Federal IT Security Assessment Framework (GPRA)	Information Resources Technology Management - CIO - GenOps																			100	100
50.1.13 % of all bureaus and offices developing consistent records management policy - Yes or No (GPRA)	Information Resources Technology Management - CIO - GenOps																				
50.1.14 % of electronic records managed through an approved electronic records management system (GPRA)	Information Resources Technology Management - CIO - GenOps																				
50.1.14.1 # of electronic records managed through an approved electronic records management system (GPRA)	Information Resources Technology Management - CIO - GenOps																				
50.1.14.2 # of electronic records managed (GPRA)	Information Resources Technology Management - CIO - GenOps																				
DOI 52 Advance Modernization/Integration - Human Capital Management																					
50.1.15 % of identified skill gaps across the workforce that are closed (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps																				
50.1.15.1 # of identified skill gaps across the workforce that are closed (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps																				
50.1.15.2 # of identified skill gaps across the workforce (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps		16		2		2		2		2		2		2		2		2		
50.1.16 % of employees who have resolved competency gaps for specified occupational groups representing Department-wide skill needs (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps																				
50.1.16.1 # of employees who have resolved competency gaps for specified occupational groups representing Department-wide skill needs (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps																				
50.1.16.2 # of employees with competency gaps for specified occupational groups (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps																				

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
50.1.17 % reduction in lost production days (GPRA)	Business Management & Operations - BMO - GenOps										0%				0%						0%
50.1.18 % reduction in the number of employees on workers compensation rolls (GPRA)	Business Management & Operations - BMO - GenOps										0%				0%						0%
50.1.19 % annual reduction in the injury incidence rate at FWS (GPRA)	Business Management & Operations - BMO - GenOps										0%				0%					1%	0%
50.1.20 Increase in the % of qualified, highly skilled, diverse candidates hired as a result of implementing specified requirements of the DOI Strategic Plan for Achieving and Maintaining a Highly Skilled and Diverse Workforce, FY 2005-2009 (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps	525	54	51	56	62	52	42	49	55	57	71	64	57	41	73	49	57	46	57	63
50.1.20.1 % Women	Budget, Planning and Human Resources - BPHR - GenOps		44		43		36		44		42		53		33		34		39		53
50.1.20.2 % Minority	Budget, Planning and Human Resources - BPHR - GenOps		15		16		21		6		21		8		9		17		9		25
50.1.20.3 % Disability	Budget, Planning and Human Resources - BPHR - GenOps		7		2		6		8		7		11		11		8		5		7
50.1.21 # of learning days provided by NCTC	External Affairs	45,000	45,100																	45,000	45,100
CSF 52.1 Number of volunteer hours per year supporting FWS mission activities (GPRA)		1,963,849	2,229,555	283,692	279,305	255,570	288,262	308,491	319,639	437,379	439,485	321,588	502,620	193,670	214,856	47,916	53,890	115,543	131,498		
52.1.1 # of volunteer hours are annually contributed to NWRs (GPRA)	Refuges	1,216,110	1,389,886	139,377	179,265	191,270	222,584	173,352	188,068	286,379	319,016	204,888	225,508	89,340	93,634	46,616	53,234	84,888	108,577		
52.1.2 # of volunteer participation hours are supporting Fisheries objectives for Hatcheries (GPRA)	Hatcheries - F	110,690	116,071	20,965	22,408	13,000	13,542	6,000	6,209	24,000	26,795	13,500	16,642	32,570	29,068			655	1,407		
52.1.3 # of volunteer participation hours are supporting Fisheries objectives for FWMA (GPRA)	Management Assistance - F	13,410	14,092	350	1,136	2,300	2,400	3,500	3,726		81	3,200	3,286	2,760	2,807	1,300	656		0		
52.1.4 # of volunteer participation hours supporting Hunter Education objectives through Federal Assistance (GPRA)	Federal Assistance	623,639	709,506	123,000	76,496	49,000	49,735	125,639	121,636	127,000	93,593	100,000	257,185	69,000	89,347		0	30,000	21,514		
52.1.7 % of NFHS with friends groups	Hatcheries - F	36%	39%	47%	47%	44%	33%	100%	120%	36%	36%	33%	42%	14%	21%				0%		
52.1.7.1 # of NFHS facilities with friends groups	Hatcheries - F	27	29	7	7	4	3	5	6	5	5	4	5	2	3				0		
52.1.7.2 # of NFHS facilities	Hatcheries - F	74	74	15	15	9	9	5	5	14	14	12	12	14	14			5	5		
52.1.8 % of NWRs/WMDs have a Friends Groups	Refuges	48%	52%	52%	55%	60%	62%	56%	58%	70%	68%	61%	65%	12%	22%	100%	100%	37%	43%		
52.1.8.1 # of NWRs with Friends Groups	Refuges	288	310	33	35	27	28	37	38	90	87	50	53	17	32	16	16	18	21		
52.1.8.2 # of NWRs with wildlife dependent recreation	Refuges	594	594	64	64	45	45	66	66	128	128	82	82	144	144	16	16	49	49		
52.1.13 Cooperative Conservation Internal Capacity: Percent of organizations that have trained and developed employees in collaboration and partnering competencies (GPRA)	External Affairs																				
52.1.13.1 # of organizations that have trained and developed employees in collaboration and partnering competencies (GPRA)	External Affairs																				
52.1.13.2 # of organizations (GPRA)	External Affairs																				
52.1.16 Cooperative Conservation Internal Capacity: Percent of employees that have been trained and developed in collaboration and partnering competencies (GPRA)	External Affairs	58%	58%																	58%	58%
52.1.16.1 # of employees that have been trained and developed in collaboration and partnering competencies (GPRA)	External Affairs	4,640	4,640																	4,640	4,640

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
52.1.16.2 # of employees (GPRA)	External Affairs	8,000	8,000																	8,000	8,000
52.1.17 Cooperative Conservation External Capacity: % of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)		100%	100%																	490%	624%
52.1.17.1 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)		2,869	2,554																	2,869	2,554
52.1.17.2 # of conservation projects (GPRA)		2,872	2,553																	2,872	2,553
52.1.17.3 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Coastal Programs - HC	190	190																	190	190
52.1.17.4 # of conservation projects (GPRA)	Coastal Programs - HC	190	190																	190	190
52.1.17.5 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Environmental Contaminants																				
52.1.17.6 # of conservation projects (GPRA)	Environmental Contaminants																				
52.1.17.7 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Endangered Species	8	8																	8	8
52.1.17.8 # of conservation projects (GPRA)	Endangered Species	8	8																	8	8
52.1.17.9 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Management Assistance - F		1																		1
52.1.17.10 # of conservation projects (GPRA)	Management Assistance - F		1																		1
52.1.17.11 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Hatcheries - F	1	1																	1	1
52.1.17.12 # of conservation projects (GPRA)	Hatcheries - F	1	1																	1	1
52.1.17.13 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	International Affairs	521	521																	521	521
52.1.17.14 # of conservation projects (GPRA)	International Affairs	521	521																	521	521
52.1.17.15 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Migratory Birds	28	28																	28	28
52.1.17.16 # of conservation projects (GPRA)	Migratory Birds	31	31																	31	31
52.1.17.17 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Marine Mammals																				
52.1.17.18 # of conservation projects (GPRA)	Marine Mammals																				
52.1.17.19 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Partners for Fish and Wildlife - HC	1,800	1,800																	1,800	1,800

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
52.1.17.20 # of conservation projects (GPRA)	Partners for Fish and Wildlife - HC	1,800	1,800																	1,800	1,800
52.1.17.21 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Conservation Planning Assistance - HC	321																		321	
52.1.17.22 # of conservation projects (GPRA)	Conservation Planning Assistance - HC	321																		321	
52.1.17.23 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Refuges																				
52.1.17.24 # of conservation projects (GPRA)	Refuges																				
52.1.17.25 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Management Assistance - F		5																		5
52.1.17.26 # of conservation projects (GPRA)	Management Assistance - F		1																		1
52.1.17.27 # conservation projects with knowledge/skilled local resources	Law Enforcement																				
52.1.17.28 # conservation projects	Law Enforcement																				
52.1.17.29 # conservation projects with knowledge/skilled local resources	Federal Assistance																				
52.1.17.30 # conservation projects	Federal Assistance																				
52.1.17.31 # conservation projects with knowledge/skilled local resources	National Wetlands Inventory - HC																				
52.1.17.32 # conservation projects	National Wetlands Inventory - HC																				
52.1.18 Collocation: Number of facilities with multi-agency use/occupancy that coordinate services (GPRA)		12	12									7	7			1	0			4	5
DOI 53 Advance Modernization/Integration - Organizational Reviews and Acquisitions																					
50.1.22 # of full time equivalent employees in competitive sourcing studies completed during the fiscal year (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps																				
50.1.23 % savings compared to relevant GSA Federal Supply Schedule prices for contracts awarded through Strategic Sourcing (GPRA)	Business Management & Operations - BMO - GenOps																			6%	8%
50.1.24 Increase Competition: % of eligible service contract actions over \$25,000 awarded as performance-based acquisitions (GPRA)	Business Management & Operations - BMO - GenOps	19%	45%	21%	85%	30%	30%	40%	60%		0%	50%	50%	44%	78%	7%	19%	20%	23%	45%	67%
50.1.24.1 # of eligible service contract actions over \$25,000 awarded as performance-based acquisitions (GPRA)	Business Management & Operations - BMO - GenOps	38	88	11	45	3	3	2	3		3	1	1	4	7	4	11	12	14	1	1
50.1.24.2 # of eligible service contract actions over \$25,000 (GPRA)	Business Management & Operations - BMO - GenOps	197	197	53	53	10	10	5	5		0	2	2	9	9	57	57	60	60	1	1
50.1.25 Efficiencies (in dollars) achieved through utilization of core operations principles (GPRA)	Business Management & Operations - BMO - GenOps																				
DOI 54 Advance Modernization/Integration - Performance-Budget Integration																					
50.1.26 % of programs with demonstrated use of performance measures in budget justifications and decisions (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps	100%	100%																	100%	100%
50.1.26.1 # of programs with demonstrated	Budget, Planning and Human Resources - BPHR - GenOps	12	12																	12	12

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
use of performance measures in budget justifications and decisions (GPRA)																					
50.1.26.2 # of programs (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps	12	12																	12	12
50.1.27 % of programs that can demonstrate marginal cost of changing of performance (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps	100%	100%																	100%	100%
50.1.27.1 # of programs that can demonstrate marginal cost of changing of performance (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps	12	12																	12	12
50.1.27.2 # of programs (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps	12	12																	12	12
CSF 54.1 Service-wide Comprehensive Facilities Improvement: Overall condition of buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.130	0.125	0.138	0.155	0.064	0.067	0.121	0.128	0.212	0.181	0.102	0.102	0.120	0.115	0.200	0.172	0.039	0.041	0.015	0.012
54.1.1 Service-wide Comprehensive Facilities Improvement: Overall condition of buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.130	0.125	0.138	0.155	0.064	0.067	0.121	0.128	0.212	0.181	0.102	0.102	0.120	0.115	0.200	0.172	0.039	0.041	0.015	0.012
54.1.1.1 value (\$) of deferred maintenance backlog of buildings having undergone condition assessment (GPRA)		2,821,825,018	2,648,597,596	398,862,406	439,950,398	171,680,832	174,967,769	300,708,409	330,843,567	1,214,587,955	996,893,154	208,684,677	205,711,366	320,358,177	310,747,572	114,419,563	97,514,623	90,407,362	90,369,147	2,115,637	1,600,000
54.1.1.2 replacement value (\$) of buildings having undergone condition assessment (GPRA)		21,627,575,171	21,211,243,372	2,882,656,539	2,845,440,384	2,676,568,210	2,613,981,904	2,482,666,068	2,590,552,548	5,718,297,589	5,511,009,613	2,043,718,352	2,012,863,504	2,674,005,679	2,709,022,590	571,145,180	566,065,318	2,290,698,585	2,227,307,511	287,818,970	135,000,000
54.1.2 NWRS Comprehensive Facilities Improvement: Overall condition of buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) (PART)	Refuges	0.132	0.127	0.142	0.164	0.058	0.061	0.119	0.127	0.214	0.182	0.098	0.098	0.124	0.116	0.200	0.172	0.041	0.043	0.003	0.000
54.1.2.1 value (\$) of deferred maintenance backlog of buildings having undergone condition assessment (GPRA)(PART)	Refuges	2,658,132,430	2,494,588,100	359,723,165	408,359,623	147,163,596	151,271,394	286,140,348	317,184,319	1,179,206,687	964,316,726	180,537,054	177,640,167	304,158,436	289,706,121	114,419,563	97,514,623	86,267,944	88,595,127	515,637	0
54.1.2.2 replacement value (\$) of buildings having undergone condition assessment (GPRA)(PART)	Refuges	20,152,447,673	19,681,817,065	2,537,840,389	2,484,451,288	2,540,923,691	2,465,724,180	2,396,635,471	2,500,600,872	5,522,015,558	5,308,968,263	1,845,969,953	1,807,211,986	2,456,030,306	2,489,860,680	571,145,180	566,065,318	2,129,068,156	2,058,934,478	152,818,970	0
54.1.3 Service-wide Administrative Facilities Improvement: Overall condition of buildings and structures (e.g. administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.143	0.141	0.291	0.333	0.094	0.073	0.085	0.091	0.099	0.085	0.197	0.188	0.092	0.091	0.194	0.170	0.121	0.123	0.015	0.012
54.1.3.1 value (\$) of deferred maintenance backlog of buildings having undergone condition assessment (Combined Refuges, Hatcheries, and NCTC) (GPRA)		427,016,918	358,930,644	153,596,872	115,600,799	24,281,491	15,474,688	41,414,634	63,884,408	34,237,417	19,369,843	86,176,424	76,083,053	28,904,918	21,336,497	42,849,348	35,463,465	13,452,102	10,117,891	2,103,712	1,600,000
54.1.3.2 replacement value (\$) of buildings having undergone condition assessment (Combined Refuges, Hatcheries, and NCTC) (GPRA)		2,987,583,181	2,951,083,339	527,577,095	347,017,269	258,633,225	210,949,331	487,820,263	698,984,336	346,276,894	228,925,023	436,427,875	403,691,060	314,676,932	235,426,675	220,670,055	208,834,521	111,135,546	82,255,125	284,365,296	135,000,000
54.1.4 NWRS Administrative Facilities Improvement: Overall condition of NWRS buildings and structures (e.g. administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)(PART)	Refuges	0.153	0.154	0.313	0.392	0.083	0.053	0.084	0.090	0.089	0.065	0.209	0.202	0.100	0.091	0.194	0.170	0.123	0.157	0.003	0.000
54.1.4.1 value (\$) of deferred maintenance backlog of NWRS buildings having undergone condition assessment	Refuges	398,918,576	328,506,633	148,715,447	111,336,426	18,463,726	8,836,829	39,886,665	61,995,924	26,812,211	11,148,699	83,371,958	72,709,757	26,275,199	16,981,234	42,849,348	35,463,465	12,040,310	10,034,299	503,712	0

Operational Plan Measures	Program	2008																			
		National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
(GPRA)(PART)																					
54.1.4.2 replacement value (\$) of NWRS buildings having undergone condition assessment (GPRA)(PART)	Refuges	2,606,826,192	2,127,015,917	475,775,597	284,297,634	223,336,691	165,793,589	476,876,856	685,247,619	301,880,875	172,024,460	398,224,264	359,885,113	263,202,088	186,901,960	220,670,055	208,834,521	97,494,470	64,031,022	149,365,296	0
54.1.5 NCTC Administrative Facilities Improvement: Overall condition of NCTC buildings and structures (e.g. administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	External Affairs	0.012	0.012																	0.012	0.012
54.1.5.1 value (\$) of deferred maintenance backlog of NCTC facilities (e.g. administrative, employee housing) having undergone condition assessment (GPRA)	External Affairs	1,600,000	1,600,000																	1,600,000	1,600,000
54.1.5.2 replacement value (\$) of NCTC (e.g. administrative, employee housing) facilities having undergone condition assessment (GPRA)	External Affairs	135,000,000	135,000,000																	135,000,000	135,000,000
54.1.6 NFHS Administrative Facilities Improvement: Overall condition of NFHS buildings and structures (e.g. storage, administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	Hatcheries - F	0.108	0.100	0.094	0.068	0.165	0.147	0.140	0.137	0.167	0.144	0.073	0.077	0.051	0.090			0.103	0.005		
54.1.6.1 value (\$) of deferred maintenance cost estimate for NFHS direct infrastructure support assets (GPRA)	Hatcheries - F	26,498,342	28,824,011	4,881,425	4,264,373	5,817,765	6,637,859	1,527,969	1,888,484	7,425,206	8,221,144	2,804,466	3,373,296	2,629,719	4,355,263			1,411,792	83,592		
54.1.6.2 total replacement value (\$) of NFHS direct infrastructure support assets (GPRA)	Hatcheries - F	245,756,989	289,067,422	51,801,498	62,719,635	35,296,534	45,155,742	10,943,407	13,736,717	44,396,019	56,900,563	38,203,611	43,805,947	51,474,844	48,524,715			13,641,076	18,224,103		
54.1.7 Percent change in the Operating Costs (operations and maintenance costs) per square foot of buildings that are "Not-Mission Dependent" as reported in the Federal Real Property Profile (FRPP) in the current fiscal year compared to the previous fiscal year (GPRA)					-9,300%		9,300%		39,300%		-9,300%		9,300%		9,300%		9,300%		-1,200%		
54.1.8 Percent change in the total number of buildings (office, warehouse, laboratory, and housing) reported as "Under Utilized" or "Not Utilized" in the Federal Real Property Profile (FRPP) in the current fiscal year compared to the previous fiscal year (GPRA)					-2,800%				-500%		1,100%		-1,400%		-500%		-3,200%		3,500%		
54.1.9 Percent of assets targeted for disposal that were disposed (GPRA)	Refuges	100%	1,247%		0%				0%		0%		0%		0%		0%			100%	1,247%
54.1.9.1 # of assets targeted for disposal that were disposed (GPRA)	Refuges	17	212		0				0		0		0		0		0			17	212
54.1.9.2 # of assets targeted for disposal (GPRA)	Refuges	17	17		0				0		0		0		0		0			17	17